Report to the UWM Senate of the
Faculty Senate Subcommittee on the Evaluation of Administrators.

The Committee was charged in November 1994 with evaluation of Dean Mohammad Aman (School of Library Science), Deans George Keulks, Robert Jones and Mary Wierenga (Graduate School) and Deans Eric Schenker and Velagapudi Prasad (School of Business Administration). Since this is the Committee's first evaluation effort the Committee took some time to review its Enabling Legislation. We began work on November 10, 1994 and have met more than a dozen times. We have completed the report for SLIS (2/10/95) and the Graduate School (4/28/95) and are now completing the work on the School of Business Administration.

Some problems and delays lead us to recommend the following to the Senate:

1. The Enabling Legislation (Faculty Document 1863) requires that the returned surveys be held sealed by the University Committee for one year. Many faculty members have expressed concern lest these forms be subpoenaed during that year resulting in some form of retaliation. We recommend that the Committee's instructions be changed to permit the surveys to be destroyed immediately after the report is written.

2. The Enabling Legislation authorizes each Dean to choose a pre-existing committee for receiving and reviewing our report. There was a delay this year because one dean did not wish to participate in our work. To avoid a repetition of this problem we recommend that the legislation be changed to allow a second procedure (such as authorizing the University Committee to choose a committee) if the first one fails.

3. The Enabling Legislation requires that Deans and Associate Deans be evaluated in the same year. Associate Deans are not always in place long enough at that point to allow for appropriate evaluation. Therefore, we recommend that more flexibility in this requirement be legislated.

4. Because a considerable amount of statistical evaluation of the data was required this year, we felt it appropriate to obtain the expertise of a specialist. We therefore had to separate out non-sensitive portions of the data. We recommend that the legislation be changed to permit the Committee to bring in additional help when it deems it to be appropriate.

5. There were complaints this year from faculty doubting the effects of our evaluations. They urged that our completed report be made public. The enabling legislation does not allow for this. Without making a recommendation, we suggest that the Senate reevaluate this issue.

Professor Al Ghorbanpoor
Professor Victor Greene
Professor Adrienne Haeuser
Professor Leonard Levine, Chair
Associate Professor Campbell Tatham

April 28, 1995
1994-95 ANNUAL REPORT

UWM HONORARY DEGREES COMMITTEE

In addition to its ordinary duties of reviewing candidates for honorary degrees, the 1994-95 Honorary Degrees Committee assumed the responsibilities of reviewing nominees for inclusion on the Ernest Spaights Plaza Marker. The Committee met on October 21, 1994, November 3, 1994, March 21, 1995 and May 9, 1995 to consider materials submitted on behalf of three candidates for honorary degrees and nine nominees for the Spaights Marker honor.

After hearing presentations made by representatives from the nominating units regarding the three honorary degree candidates, the Committee voted unanimously to recommend to the Board of Regents the awarding of an honorary Doctor of Science degree to one candidate and a Doctor of Humane Letters to another. Because the Committee deemed that an insufficient amount of information had been presented for the third candidate, action was tabled with the recommendation that he be renominated next year.

Once the Board of Regents gave its preliminary approval for the first candidate, the nomination was submitted to the UWM Faculty Senate, which also approved it. The Board of Regents gave its final approval, and the honorary Doctor of Science degree was awarded at the May 1995 commencement. Action on the second approved candidate is still pending; the Board of Regents has not yet voted to give its preliminary acceptance.

Regarding the nine nominees for Spaights Marker honors, the Honorary Degrees Committee unanimously agreed that three nominations be presented to the Chancellor for inclusion on the marker. Four incomplete nominations will be voted on at the September 1995 meeting; voting on one nomination was deferred until 1996; and one nominee was not approved.

The first call for nominations for honorary degrees to be awarded in 1996 was issued in May 1995 to all faculty, department chairs and administrators, the Student Association, Alumni Association, and the UW System Board of Regents.

1994-95 HONORARY DEGREES COMMITTEE

Richard H. Passman, Chair
Cheryl Ajiroutu, Anthropology
Diana Bartley, Curriculum & Instruction
Margery Deutsch, Music
Al Ghorbanpoor, Civil Engineering
Alice Gillam, English & Comparative Lit.
Mohammed Hossain, Chemistry
Louise Jenkins, Health Restoration

Gabor Karadi, Civil Engineering
Vida Stanton, Library & Information Science
Madeleine Velguth, French & Italian
Beth Weckmueller, Enrollment Services
Judith Wishman, DLSEO
Janice Yoder, Psychology
John H. Schroeder, Chancellor, ex-officio
Katherine Lyall, President, ex-officio