The Codification Committee met nine times during the academic year (Sept. 20, Oct. 18, Nov. 22, Dec. 20, Jan 31, Feb. 18, Mar. 14, Mar. 21, Apr. 25). David Luce was elected Chair at the first meeting.

The so-called “Administrative Route” for imposing discipline on faculty, and its seeming inconsistency with UWS 6.01 and UWM Policies and Procedures 5.40-5.48, were persistently matters for discussion and action. The Committee urged that any “flow chart” issued for informational purposes be sent to the Committee for review (Oct. 18). It recommended a “cease and desist” resolution for action by the University Committee (Nov. 22). It tentatively considered several ways of amending UWM Policies and Procedures to improve the disciplinary procedures (Dec. 20). It met twice with the Chancellor (Jan. 31 and Mar. 21), following an earlier meeting between the Chair and the Chancellor (Jan. 7). After consultation with the University Committee, the Committee submitted the “cease and desist” resolution to the Faculty Senate for committee-of-the-whole discussion (Feb. 28, Mar. 14). Following Faculty Senate discussion of the resolution on April 17, the Committee approved placing the resolution on the Faculty Senate calendar for action (Apr. 25).

Donald Solomon introduced the resolution on behalf of the Codification Committee at the May 6 meeting of the Faculty Senate. After extensive discussion, the acceptance of one amendment, and the failure of other attempts to amend it, the resolution was approved 22-5, with three abstentions.

Other actions:

(1) Implementing a suggestion of the Chancellor, the Committee drafted legislation to assisting University authorities in confronting “emergency” situations on campus. The proposal -- still in draft form -- calls for the creation of a category of faculty “ombudspersons.” The Committee is asking the University Committee to review the whole idea before pursuing it further. (Jan. 31, Feb. 28, Mar. 14, Mar. 21, Apr. 25)

(2) The Committee approved language amending UWM Policies and Procedures 5.184-186 to provide that candidates for promotion to full professor have the same option of review by an ad hoc committee that is currently available to candidates for tenure. (Nov. 22)

(3) The Committee approved language amending the functions of the Honorary Degrees Committee to include consideration of nominees for the Spaights Plaza marker. (Dec. 20)

(4) The Committee proposed some “house-cleaning” legislation to remove a defect in the procedures specified for the Dismissal Hearing Committee (P&P 5.25). (Dec. 20)
(5) Responding to a question from the University Committee, the Committee determined that 36.094 Wis. Stats. And P&P 2.03 require that courses not be transferred from one academic department to another without faculty consultation. (Dec. 20)

(6) Responding to a request from the Lectures Committee (transmitted through the Chancellor), the Committee drafted language to provide that the manager of the Union Programming Office be an ex officio member of the Lectures Committee.

(7) The University Committee asked the Committee to review the Chancellor’s new Discriminatory Conduct Policy. The Committee observed that the existing Discriminatory Conduct Policy (dated Jan. 11, 1990) had been approved by Faculty Senate action (Fac. Doc. 1670, Nov. 16, 1989) and conformed to UWM Policies and Procedures in referring complaints to the Faculty Rights and Responsibilities Committee. The proposed new Policy would make a substantial change by codifying the Administrative Route for handling complaints. The Committee therefore felt that until the Chancellor and the faculty come to an agreement on the central question of the handling of complaints, there was little reason to devote careful consideration to other questions raised by the new document.

1996-97 Codification Committee
Martha Bagley (Curriculum & Instruction)
Leonard Levine (Elect. Eng. & Computer Science)
David Luce (Philosophy), Chair
Robert McPhee (Communication)
Marilyn Miller (Secretary of the University), ex-officio
Ali Reza (Elect. Eng. & Computer Science)
Donald Solomon (Mathematical Sciences)