To: George Baker, Secretary of the University

From: Renee A. Meyers, Chair
      Affirmative Action in Faculty Employment Committee

Subj: Annual Report

Date: April 6, 1998

This year the AAFEC was primarily concerned with reviewing and evaluating the
UWM Discriminatory Conduct Policy. We met several times throughout the year to
critically examine this document, and drafted a set of concerns and revisions that we sent
to Professor Margo Anderson, Chair of the University Committee. These revisions were
subsequently incorporated into a new draft of the Discriminatory Conduct Policy which
Chancellor Schroeder sent to us in February 1998.