January 11, 1999

TO:       Nancy L. Zimpher, Chancellor
           UW-Milwaukee

FROM:     David J. Ward
           Senior Vice President for Academic Affairs

RE:       UWM Faculty Document 2162

Patricia Brady, Senior System Legal Counsel, has reviewed UWM Faculty Document 2162 and recommends replacing the term “ADA-related” with “related to disability or chronic illness.” As Ms. Brady notes in the attached memo, the latter phrase reflects the language of administrative rule and the law, and more accurately defines the category in question.

Please return this document to the UW-Milwaukee University Committee and request that it make this change.

Please contact me if you have any questions.
January 7, 1998

To: Gary Alexander

From: Pat Brady

Re: UW-Milwaukee Faculty Policies and Procedures

I have reviewed the proposed changes to the UW-Milwaukee Faculty Policies and Procedures, and have discussed them with Ed Alschuler, who is the office expert on the ADA. We believe that it would be advisable not to use the term "ADA-related" in the policies in reference to requests and other matters. It is more accurate to refer to requests that are "related to disability or chronic illness." This is the language of the administrative rule and the law, and for legal purposes limits and defines the category of matters that are in issue. The term "ADA-related" is less clear, and thus could be construed to be more inclusive than is intended. As a result, we would recommend that the appropriate changes be made in the text, prior to submission to the Board of Regents.

Please let me know if you have any questions.

cc: Ed Alschuler