Legislation on Nepotism

MOTION

The University Committee moves that the following language on nepotism be included in the UWM Policies and Procedures as new Section 5.39.

Nepotism

1. No member of the unclassified staff may participate, formally or informally, in the decision to hire, retain, grant tenure to, promote or determine the salary of a member of his or her immediate family, including domestic partners or others living together as a family.

2. No member of the unclassified staff may give preferential or favored treatment in the supervision or management of a member of his or her immediate family, including domestic partners or others living together as a family.

RATIONALE

The University Committee recognizes that this is an important policy that is codified at system level in the Wisconsin Administrative Code. In order to raise faculty and department awareness of this policy, the Committee recommends the above language, which is essentially parallel to that of Wisconsin Administrative Code 8.03(3), be included in the UWM Policies and Procedures.

University Committee
Laurie Glass, Chair
William Holahan
John (Jay) Moore
James Sappenfield
Leslie Schulz
Ann Snyder
Gabrielle Verdier

Satisfies the Codification Committee’s criteria of clarity, internal consistency, and relationship to other policies and procedures governing UWM.