MOTION:

The University of Wisconsin-Milwaukee Faculty or Faculty Senate opposes the proposed pay plan utilizing increased health insurance premiums. The UWM faculty further questions the legality of the pay plan proposal and requests the Board of Regents seek legal advice before any further discussion of the plan.

RATIONALE:

The proposed pay plan is inequitable in that it requires greater contributions beyond the state premium for those that have family coverage. Further the proposed plan could set a precedent to fund salary increases by reducing our benefits, and is regressive in nature.

Currently the State of Wisconsin participates in an IRS “qualified” Health Insurance plan. The proposal to increase employee pre-tax contributions to include a set aside portion to fund salary increases could jeopardize our “qualified” status.

Presented by
William Holahan, Chair
University Committee