Proposed Recodification of UWM Policies & Procedures 5.41

[Note: proposed changes are in shaded font & taken from the UW Madison Faculty Policies & Procedures 8.02, Faculty Duties & Responsibilities, A. Fundamental Responsibilities.]

Boldfaced changes were made by the UWM Codification Committee.

5.41 Faculty Rights and Responsibilities

University faculty members as defined in 5.01 shall be subject to discipline only for conduct which: (a) violates the UWM regulations or (b) violates state or federal law which directly, substantially, and adversely affects the ability of a faculty member to perform the faculty member's responsibilities to the University. University faculty are responsible for teaching, research or other scholarly activity appropriate to the discipline, and public service. Furthermore, every faculty member has an obligation to maintain professional honesty and integrity, to seek knowledge and to share that knowledge freely with others. No member of the faculty shall be absent from his/her classes or other regular duties at the university except by the permission of the chancellor or appropriate dean appropriate administrator or body. It is the responsibility of faculty members to carry out duties assigned by the department, and more broadly, to accept their share of faculty responsibilities for the governance of the institution.

Rationale

The UWM University Committee recently reviewed the UWM Policies and Procedures with respect to faculty rights and responsibilities. Given that our policies are basically silent on faculty responsibilities, the UC felt it would enhance our policies to include wording to more clearly describe faculty responsibilities. The proposed wording was taken from the UW Madison Faculty Policies and Procedures, 8.02 and, in the view of the UC, would more clearly articulate faculty responsibilities in our policies. Therefore, we recommend that the UWM Faculty Senate adopt this additional wording to UWM Policies and Procedures, 5.41.

UWM University Committee

Sharon Keigher
Mary Kay Madsen
Steve Meyer
Ronald Perez
Erika Sander, Chair
Mark Schwartz
J Rudi Strickler

Editorially reviewed by the Codification Committee employing the criteria and clarity, internal consistency, and relation to other policies and procedures governing UWM. This does not constitute endorsement.