Proposed Recodification of UWM Policies & Procedures 5.41
(29 March 2005 version)

[Note: proposed changes are in shaded font & taken from the UW Madison Faculty Policies & Procedures 8.02, Faculty Duties & Responsibilities, A. Fundamental Responsibilities.]

5.41 Faculty Rights and Responsibilities

(1) Members of the faculty as defined in 5.01 individually enjoy and exercise all rights secured to them by the Constitutions of the United States and the State of Wisconsin, and by the principles of academic freedom as they are generally understood in higher education, including professional behavior standards and the expectation of academic due process and just cause, as well as rights specifically granted to them by: regent action, University of Wisconsin System rules, these policies and procedures, and relevant practices or established custom of their colleges or schools and departments.

(2) University faculty members as defined in 5.01 shall be subject to discipline only for conduct which: (a) violates the UWM regulations or (b) violates state or federal law which directly, substantially, and adversely affects the ability of a faculty member to perform the faculty member’s responsibilities to the University.

(3) University faculty are responsible for teaching, research or other scholarly activity appropriate to the discipline, and public service. Furthermore, every faculty member has an obligation to maintain professional honesty and integrity, to seek knowledge and to share that knowledge freely with others. It is the responsibility of faculty members to carry out duties assigned by the department, and to share in the governance of the institution as a whole.

Rationale

The UWM University Committee has reviewed the UWM Policies and Procedures with respect to faculty rights and responsibilities. Our policies are clear on faculty rights but are basically silent on faculty responsibilities. The UC felt it would enhance our policies to include wording to more clearly describe faculty responsibilities. The proposed wording was taken from the UW Madison Faculty Policies and Procedures, 8.02 and, in the view of the UC, would more clearly articulate faculty rights and responsibilities in our policies. Therefore, we recommend that the UWM Faculty Senate adopt this additional wording to UWM Policies and Procedures, 5.41.

UWM University Committee

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[Editorially reviewed by the Codification Committee employing the criteria of clarity, internal consistency, and relation to other policies and procedures governing UWM. This review does not constitute endorsement.]