University of Wisconsin–Milwaukee
Faculty Appeals and Grievances Committee
2006-2007 Annual Report

Members:

Benjamin Feinberg, Chair
Maurice Kilwein-Guevara
Marty Sapp
Dietmar Wolfram
Nancy Hubbard
Gerald Bergtrom
Pamela Rehberg

Prof Chemistry
Prof English
Prof Educational Psychology
Prof Information Studies
Assoc Architecture
Prof Biological Sciences
Assoc Theatre

Charter:
Functions/ Responsibilities:

A2.3 Faculty Appeals and Grievances Committee

(1) Membership. Seven (7) tenured faculty members elected by the faculty. No more than two (2) of the faculty shall be from a single faculty division. No more than three (3) faculty members shall be from a single school, college or equivalent academic unit, and no more than one (1) member shall be from a single department in a departmentalized school or college. Members who have been elected to and have served a full three-year term are not eligible for reelection until two (2) years have elapsed. Members who are elected to a partial term are eligible for reelection.

(2) Chairperson. In the spring semester, the committee shall elect a chairperson for the following year from among its continuing members. The decision shall be communicated to the Secretary of the University by April 15. The duties of the new chairperson will commence on the first day of the fall semester, except that the new chairperson may serve over the summer by agreement of the committee in the event that the incumbent chairperson is unable to serve.

(Document 1691, 12/21/89; UWM Administration approval, 2/8/90)

(3) Functions. Upon referral by the University Committee, hears appeals in accordance with the provision of UWS s. 3.08, Wis. Adm. Code and s. 5.18, UWM Policies and Procedures; and serves as the grievance committee in cases not falling within the authority of any other faculty committee having jurisdiction over specific categories of grievances, pursuant to the provisions of UWS s. 6.02, Wis. Adm. Code. The Faculty Appeals and Grievances Committee shall retain jurisdiction during pendency of any reconsideration; the University Committee shall retain jurisdiction during a de novo consideration by an ad hoc review committee (ref. 5.181 - 5.186).
Meetings: The committee met ten (10) times during the 2006-2007 academic year.

Major Accomplishments/Actions:

- A total of three appeals were considered.

- One appeal/complaint was considered to be well founded and the committee’s positive recommendation was forwarded to Chancellor Santiago and other relevant parties. The remaining two were rejected for further consideration after one or more meetings.

Respectfully submitted,
Benjamin Feinberg
Chair, 2006-2007