TO: UWM Faculty Senate

FROM: College of Nursing Executive Committee

Date: February 27, 2009

RE: Voting privileges - Instructional Academic Staff (probationary)
Ref: UWM Policies and Procedures 2.02

ACTION: The College of Nursing requests voting privileges for Probationary and Indefinite Status Instructional Academic Staff. College of Nursing Faculty/Staff Meetings for Ann Cook, Wei Hua Cao, Doris Schoneman and Elizabeth Fayram.

RATIONALE: The College of Nursing is not departmentalized. The UWM policy (2.02) calls for approval of the Faculty Senate to give the full time IAS voting privileges. The College would like to extend voting privileges to individuals hired as Probationary and Indefinite Status Instructional Academic Staff. In the College of Nursing the people in these positions have the terminal degree, are full participants in the development and implementation of curriculum, and are central to our teaching mission. The College has 8 full time IAS (Probationary Instructional Academic Staff positions) of which 7 are filled. These positions are full time and require a doctorate. The credentials of people in these positions are similar to those in faculty positions. The people who apply for these positions qualify for faculty positions, however, they self identify more interest in teaching than research.

In nursing, a practice profession, a cadre of doctorally prepared clinical faculty are critical to our teaching mission. As these staff members participate fully in the work of educating students, the CON would benefit from having voting participation from these people in a wide variety of curricular-related programmatic decisions. Granting voting privileges will allow the involvement of these currently practicing, competent clinical faculty and thus promote continued high quality programs.

In 2006, the CON and the UWM Faculty Senate approved granting voting privileges to 4 Probationary Instructional Academic Staff members. We now make the same request for 4 additional PIAS faculty.

The College of Nursing voted to request the Senate grant voting privileges to the 4 named people on February 27, 2009. The vote was 18 yes 0 no 0 abstain.

Attachments: CV of each person