Economic Benefits Committee Motion for the Adoption of Changes to UWM Policies & Procedures, Chapter 6 Supplement, A2.1

REFERRED BACK TO COMMITTEE: Faculty Senate, 05-13-10

Rationale:
Membership: Faculty membership representative of each division provides a more holistic view of the needs and concerns of all matters of the faculty and academic staff. This would provide for one member of each division/member at large. There is precedence for this type of representation (refer to membership representation, University Library Committee). The change also clarifies which members are voting members.

Functions: This change clarifies the Economic Benefits Committee’s institutionally mandated role regarding their input on the pay plan distribution in consultation with the University Committee and campus administration.

Committee Members 2009-10:
Maria Goranova
Rebecca Holderness
Pauline Jascur
Susan Fontana
Kim Pietsch
Swarnjit Arora
Sarine Schmidt
Ellen Engseth
Winston Van Horne
Olivia Kroll
Karl Sparks
Mark Schwartz
A2.1 Economic Benefits Committee

(1) Membership. At least twelve and no more than fourteen members as follows: five elected faculty members, at least one from each division and at least two of whom shall be non-tenured faculty; four academic staff members elected by the academic staff; the director of the Department of Human Resources ex-officio without a vote, and one member of the classified staff, as an ex-officio voting member, appointed by the Chancellor; a representative of the University Committee who participates without vote. The UWM representative on the UW System Advisory Committee on Fringe Benefits is an ex-officio voting member in the event that the representative is not already an elected member of the Economic Benefits Committee. On request of the Economic Benefits Committee, one or more resource persons are appointed yearly by the Chancellor from recommendations submitted by the University Committee after consultation with the Economic Benefits Committee.

(Document 1525, 12/18/86)
(Document 2169, 12/17/98; UWM Administration approval, 12/30/98)
(Document 2426, 4/15/04; UWM Administration approval, 4/26/04)
(Editorially revised 06/06/08)

(2) Functions.

a) Advises faculty, academic staff and campus administration (in consultation with the University Committee and when appropriate the Academic Staff Committee) on all matters of faculty and academic staff welfare, including, but not limited to, salary, sick leave, group insurance, and retirement.

b) Prepares and disseminates information on the economic status and needs of the faculty and academic staff, including comparative data from other universities and professional fields, as deemed necessary.

c) In consultation with the University Committee, and when appropriate the Academic Staff Committee, plans representation of faculty and academic staff interests in discussions, hearings and other appropriate activities, including the exchange of information on faculty and academic staff benefits with the Administration, Board of Regents, Governor, and members of the Legislature.

d) Formulates recommendations for faculty and/or academic staff action.

(Document 1016, 3/17/77; UWM Administration approval, 3/30/77)