Currently Approved Version

A 2.1 Economic Benefits Committee

(1) **Membership.** Twelve or thirteen members as follows: five elected faculty members, at least two of whom shall be non-tenured faculty; four academic staff members elected by the academic staff; the director of the Department of Human Resources and one member of the classified staff, ex-officio, appointed by the Chancellor; a representative of the University Committee who participates without vote. The UWM representative on the UW System Advisory Committee on Fringe Benefits is an ex-officio voting member in the event that the representative is not already an elected member of the Economic Benefits Committee. On request of the Economic Benefits Committee, one or more resource persons are appointed yearly by the Chancellor from recommendations submitted by the University Committee after consultation with the Economic Benefits Committee.

(Document 1525, 12/18/86)
(Document 2169, 12/17/98; UWM Administration approval, 12/30/98)
(Document 2426, 4/15/04; UWM Administration approval, 4/26/04)
(Editorially revised, 06/06/08)

(2) **Functions**

   a) Advises faculty and academic staff on all matters of faculty and academic staff welfare, including, but not limited to, salary, sick leave, group insurance, and retirement.

   b) Prepares and disseminates information on the economic status and needs of the faculty and academic staff, including comparative data from other universities and professional fields, as deemed necessary.

   c) In consultation with the University Committee, and where appropriate the Academic Staff Committee, plans representation of faculty and academic staff interests in discussions, hearings and other appropriate activities, including the exchange of information on faculty and academic staff benefits with the Administration, Board of Regents, Governor, and members of the Legislature.

   d) Formulates recommendations for faculty and/or academic staff action.

(Document 1016, 3/17/77; UWM Administration approval, 3/30/77)
Proposed Changes

A2.1 Economic Benefits Committee

(1) Membership.

At least thirteen and no more than sixteen members as follows: six elected faculty members, at least one from each division and, at least two of whom shall be non-tenured faculty; four academic staff members elected by the academic staff; the director of the Department of Human Resources, ex-officio non-voting, and one member of the classified staff, ex-officio non-voting, appointed by the Chancellor; a representative of the University Committee who participates without vote. The UWM representative on the UW System Advisory Committee on Fringe Benefits is an ex-officio voting member in the event that the representative is not already an elected member of the Economic Benefits Committee. On request of the Economic Benefits Committee, one or two more resource persons are appointed yearly as ex-officio non-voting members by the Chancellor from recommendations submitted by the University Committee after consultation with the Economic Benefits Committee.

(Document 1525, 12/18/86) (Document 2169, 12/17/98; UWM Administration approval, 12/30/98) (Document 2426, 4/15/04; UWM Administration approval, 4/26/04) (Editorially revised 06/06/08)

Rationale: Faculty membership representative of each division provides a more holistic view of the needs and concerns of all matters of faculty and academic staff. Classified staff member makes important contribution reflecting the views of the classified staff and he/she should be an ex-officio voting member.

(2) Functions

a) Advises faculty, and academic staff, and campus administration (in consultation with the University Committee and when appropriate the Academic Staff Committee) on all matters of faculty and academic staff welfare, including, but not limited to, salary, sick leave, group insurance, and retirement.

b) Prepares and disseminates information on the economic status and needs of the faculty and academic staff, including comparative data from other universities and professional fields, as deemed necessary.

c) In consultation with the University Committee, and when appropriate the Academic Staff Committee, plans representation of faculty and academic staff interests in discussions, hearings and other appropriate activities, including the exchange of information on faculty and academic staff benefits with the campus administration, Board of Regents, Governor, and members of the Legislature.
d) Formulates recommendations for faculty and/or academic staff action.

(Document 1016, 3/17/77; UWM Administration approval, 3/30/77)

**Rationale:** The change clarifies the Economic Benefits Committee’s institutionally mandated role regarding its input on the faculty and academic staff welfare in consultation with the university committee and campus administration.
A2.1 Economic Benefits Committee

(1) Membership.

At least thirteen and no more than sixteen members as follows: six elected faculty members, at least one from each division and, at least two of whom shall be non-tenured faculty; four academic staff members elected by the academic staff; the director of the Department of Human Resources, ex-officio non-voting, and one member of the classified staff, ex-officio non-voting, appointed by the Chancellor; a representative of the University Committee who participates without vote. The UWM representative on the UW System Advisory Committee on Fringe Benefits is an ex-officio voting member in the event that the representative is not already an elected member of the Economic Benefits Committee. On request of the Economic Benefits Committee, one or two resource persons are appointed yearly as ex-officio non-voting members by the Chancellor from recommendations submitted by the University Committee after consultation with the Economic Benefits Committee.

(Document 1525, 12/18/86) (Document 2169, 12/17/98; UWM Administration approval, 12/30/98) (Document 2426, 4/15/04; UWM Administration approval, 4/26/04) (Editorially revised 06/06/08)

(2) Functions

a) Advises faculty, academic staff, and campus administration (in consultation with the University Committee and when appropriate the Academic Staff Committee) on all matters of faculty and academic staff welfare, including, but not limited to, salary, sick leave, group insurance, and retirement.

b) Prepares and disseminates information on the economic status and needs of the faculty and academic staff, including comparative data from other universities and professional fields, as deemed necessary.

c) In consultation with the University Committee, and when appropriate the Academic Staff Committee, plans representation of faculty and academic staff interests in discussions, hearings and other appropriate activities, including the exchange of information on faculty and academic staff benefits with the campus administration, Board of Regents, Governor, and members of the Legislature.

d) Formulates recommendations for faculty and/or academic staff action.

(Document 1016, 3/17/77; UWM Administration approval, 3/30/77)