University of Wisconsin–Milwaukee

Athletic Board
2010-2011 Annual Report

Members:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
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</thead>
<tbody>
<tr>
<td>Virginia Stoffel</td>
<td>FAC</td>
<td>Occupational Therapy</td>
</tr>
<tr>
<td>Beth Warner</td>
<td>AS</td>
<td>Enrollment Services</td>
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<tr>
<td>William Keith</td>
<td>FAC</td>
<td>Communication</td>
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<tr>
<td>James Cleary</td>
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<td>Alumni Association Rep</td>
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<tr>
<td>Kathleen Sawin</td>
<td>FAC</td>
<td>Nursing</td>
</tr>
<tr>
<td>Al Ghorbanpoor</td>
<td>FAC</td>
<td>Civil Engr &amp; Mechanics</td>
</tr>
<tr>
<td>Ann Snyder, Chair</td>
<td>FAC</td>
<td>Human Movement Sciences</td>
</tr>
<tr>
<td>Paula Rhynner</td>
<td>FAC</td>
<td>Communication Sciences &amp; Disorders</td>
</tr>
<tr>
<td>Phyllis King</td>
<td>FAC</td>
<td>Fac Ath Rep</td>
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<tr>
<td>David Gilbert/ Rick Costello</td>
<td>Int Dir/Dir</td>
<td>Athletics</td>
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<tr>
<td>Michael Laliberte</td>
<td>VC</td>
<td>Student Affairs</td>
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<tr>
<td>Paul McGinley</td>
<td></td>
<td>Alumni Association President Rep</td>
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<tr>
<td>Steve Mohar</td>
<td>Dir</td>
<td>Rec Sports &amp; Facilities</td>
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Charter:
Functions/ Responsibilities:

A1.5 Athletic Board

(1) Membership.
Seventeen members as follows: five elected faculty members; one faculty member appointed by the Chancellor to a one-year term; the Faculty Athletic Representative appointed by the Chancellor for a term not to exceed five years; one member of the UWM Alumni Association, appointed by the Chancellor from a list of candidates submitted by the President of the UWM Alumni Association; one elected member of the Academic Staff; four students appointed by the Student Association; and, ex-officio: UWM Director of Athletics or designee, UWM Vice Chancellor for Student Affairs or designee, President of the UWM Alumni Association or designee, Director of Recreational Sports & Facilities or designee.

(2) Functions.
a) Develops and reviews university policies relative to intercollegiate athletics, in conjunction with UWM faculty, administration, students, alumni, and controlling regulations, and oversees the implementation of such policies. Approves for recommendation to the Chancellor the budget for the athletic program.

b) Recommends to the Chancellor candidates for appointment to the position of Director of Athletics. Approves for recommendation to the Chancellor assignments of personnel to coaching and all other senior athletic administrative positions, consistent with University and State of Wisconsin Personnel practices. Approves for recommendation to the Chancellor motions for retention and non-retention of personnel to all coaching and senior athletic administrative positions.

c) Monitors policies and practices pertaining to equity and nondiscrimination within the Department of Athletics pursuant to NCAA and UWM expectations.

d) Reviews schedules for intercollegiate athletic contests.

e) Oversees the department’s systems for providing student athletes with academic services and monitoring their academic progress. Rules upon questions of athletic eligibility of students under institutional and conference regulations.

f) Implements NCAA and UWM policies concerning athletic scholarships and tuition remissions, and approves the designation of recipients thereof.

g) Recommends to the Chancellor candidates for the position of Faculty Representative for Athletics.

h) Conducts an annual performance review of the Faculty Representative for Athletics, and communicates the results of this review to the Chancellor.

i) Maintains liaison with intercollegiate athletic organizations and conferences, through the Faculty Representative for Athletics.

j) Recommends to the faculty changes in policies that relate to intercollegiate athletics and that appear to be in keeping with the long-term development of the University.

(Document 1137, 3/15/79; UWM Administration approval, 3/20/79)
(Document 1441, 5/7/85; UWM Administration approval, 6/5/85)
(Document 1808, 4/23/92; UWM Administration approval, 4/28/92)
(Editorially revised, 4/26/02)
(Editorially revised, 8/25/06)
(Document 2612, 05/15/08; UWM Administration approval, 05/22/08)
(Editorially revised, 06/13/08)
Meetings:

Semester I
   Wednesday, September 8, 2010 8:15-9:45 a.m.
   Wednesday, October 13, 2010 8:15-9:45 a.m.
   Wednesday, November 3, 2010 8:15-9:45 a.m.
   Wednesday, December 1, 2010 8:15-9:45 a.m.

Semester II
   Wednesday, February 2, 2011 8:15-9:45 a.m.
   Wednesday, March 2, 2011 8:15-9:45 a.m.
   Wednesday, April 6, 2011 8:15-9:45 a.m.
   Wednesday, May 4, 2011 8:15-9:45 a.m.

The Board had asked for student representation from the Student Association and was assigned students in December, but they failed to show for the next meeting in February. At a subsequent meeting a member of the Student Association did attend for half a meeting. In April, new Athletic Director Rick Costello met with the Student Association to discuss getting student participation on the Athletic Board. The Student Association agreed to look at assigning student-athletes to the Board so long as they applied through the regular process, through the Student Association.

Meetings have been held monthly and as needed. Members of the Board served on the following subcommittees: Steering, Fiscal, Student-Athlete Appeals, Governance and Compliance, Academic Integrity, Equity, Bylaws, Long Term Development, and Personnel.

Consistent with recommendations of the NCAA recertification, the Board has a binder for new members and also has an orientation in the Fall for new and continuing members. Throughout the year a Master Calendar was updated as to the NCAA, Conference and UWM expectations and policies, which guided the work of the Board and its subcommittees as they worked with the Athletic Department staff.

During 2010-2011, the Athletic Board worked with first, UWM Interim Athletic Director, Dave Gilbert and then starting in February, Athletic Director Rick Costello. The Athletic Department continued to excel in many areas:

- In the classroom, the Panthers placed a record 103 student-athletes on both the fall and spring league honor rolls. As a department, UWM had 156 student-athletes tally at least a 3.0 cumulative grade-point average as of the end of the spring semester. The cumulative GPA for all Panther student-athletes is 3.152 - the 21st-straight semester where the departmental GPA is above 3.0. UWM also
had five Capital One Academic All-Region honorees and 20 league all-academic performers.

- On the fields and courts, the Panthers won Horizon League titles in eight sports. Milwaukee had three All-Americans, five Horizon League Athletes of the Year and eight League Coaches of the Year. Women’s soccer and volleyball captured league titles in the fall, while men's basketball and men's swimming and diving were crowned champions in the winter. The Panthers track and field teams also kept up their league dominance, with both the men and women winning indoor and outdoor titles.
- Milwaukee finished second in the Horizon League's McCafferty Trophy race.

In 2010-11 the Athletic Board reviewed and advised the Athletic Department on many key areas to include:

- In spring 2010 the Student Association and the UW Board of Regents approved a new $25 per semester student fee to help finance an upgraded basketball facility on campus. State bonds supported by this fee together with private funds to be raised from the community will allow us to provide an improved facility on campus that meets the Horizon League’s standards. The Athletic Department has been working on a Predesign for this facility with the assistance of HGA and Brailsford and Dunlavy. Athletic Board members are represented on this committee.
- The Athletic Department embarked on a Strategic Planning process in May 2011 of which Brailsford and Dunlavy are facilitating. Athletic Board members from the Long Term Development Subcommittee are on the working committee for this project.
- The Athletic Board approved amounts distributed to coaches for coaches’ exceptional achievement pay (bonuses paid to coaches for winning conference championships, earning Coach of the Year and participating in post season play). Payment for bonuses is out of the Athletics Foundation Account through external funding sources.
- Men’s Basketball had a successful trip to Italy, Summer 2010. The trip was fund raised for and paid for out of the men’s basketball foundation account. The team visited Rome, Florence, Venice, Pisa, Milan and Lake Como. The team performed successfully winning all games during the tour.
- The NCAA Graduation success rate was 82%, federal rate was 71%. The report gives graduation information about students and student-athletes entering in 2004. The Graduation Rate for the entire student population was 42.6%.
- Bud K. Haidet Hall of Fame event was held on January 30th at the Milwaukee Athletic Club. Five former student-athletes were inducted into the Hall of Fame. In April the Bud K. Haidet Hall of Fame display was completed in the Klotsche Center.
- Hiring of new Athletic Director, Rick Costello. Rick has experience from Rutgers, Delaware State, South Florida and San Jose State. Rick Costello began his role as
Athletic Director on February 15th. Rick mentioned in his interview that one of his goals will be to increase faculty involvement.

- Former Chancellor Santiago appointed Dr. Phyllis King as Faculty Athletic Representative (FAR) in Fall 2010. Dr. King has been a key advisor to many issues within the department. She has assisted the athletics staff and student-athlete’s in the following ways:
  - Missed class appeals
  - Review of Grade Change Report in Fall 2010
  - NCAA Waivers
  - Academic integrity issues
  - Liaison between faculty and athletics
  - Member of Predesign Committee
  - Attendee at Horizon League Executive Council meetings