Members:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
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</thead>
<tbody>
<tr>
<td>William Holohan</td>
<td>Prof</td>
<td>Economics</td>
</tr>
<tr>
<td>Cindy Walker</td>
<td>Prof</td>
<td>Educational Psychology</td>
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<tr>
<td>Mary Pat Kunert</td>
<td>Assoc</td>
<td>Nursing</td>
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<tr>
<td>Rudi Strickler</td>
<td>Prof</td>
<td>Biology</td>
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<tr>
<td>Devendra Misra</td>
<td>Prof</td>
<td>Electrical Engineering</td>
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<tr>
<td>Marcia Parsons</td>
<td>Prof</td>
<td>Dance</td>
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<tr>
<td>Mark D. Schwartz, Chair</td>
<td>Prof</td>
<td>Geography</td>
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Charter: Functions/ Responsibilities:

University Committee Composition and Function
A3.9 University Committee

Membership.

a) Seven tenured faculty members as follows: six elected faculty members and the President pro tem of the Senate. No more than three of the members shall be from a single school, college, or equivalent academic unit. No more than one member shall be from a single department in a departmentalized school or college. All UC members are automatically Faculty Senators.

For all regular elections of members to the University Committee, a primary election shall be held. The final election ballot will contain twice as many nominees as there are individuals to be elected, such nominees to be chosen in descending order from the one who received the greatest number of votes in the primary election. The provisions above concerning membership distribution shall be honored.

The Committee annually elects a chairperson-elect from those having at least one more year to serve as a Committee member. The chairperson-elect serves as chairperson the year following his/her election.

b) Vacancies in the University Committee membership are to be filled as soon thereafter as possible. If the vacancy cannot be filled within the regular annual committee elections process as specified in 6.24(1&6),
then a special election will be held through preparation of a special slate of
nominees by the Nominations Committee and permitting nominations from
the university faculty followed by a mail ballot. If the special slate has
more than two nominees for an available position, a final election will be
conducted as specified in A3.9(1)(a). The membership that results from
the filling of this vacancy will follow the membership composition
restrictions of the University Committee with respect to school/college and
departmental affiliation as cited in A3.9 (1) (a).

(Document 2477, 5/17/05; UWM Administration, 08/16/05)
(Document 2560, 2/15/07; UWM Administration, 2/21/07)
(Document 2659, 5/14/09; UWM Administration, 4/6/09)
(Document 2716, 4/15/10; UWM Administration, 4/20/10)

Functions.

a) Serves as the Executive Committee of the Faculty Senate, and in that
capacity performs those functions which may be delegated to it by the
Senate. Takes action representing faculty interests and prerogatives
within the jurisdiction of the Senate when the Senate is not in session.
Such actions are reported to the Senate at its next regular meeting for
ratification or other appropriate action.

b) Examines any actions taken respecting the UWM campus by the Board of
Regents, the various faculties or faculty committees, or by other bodies or
individuals related to the university faculty, and makes recommendation as
appropriate.

c) On its own initiative, studies educational policy matters which are within
the jurisdiction of the university faculty and makes recommendations to
the Faculty thereon. To the extent feasible, the committee performs this
function in consultation with other appropriate faculty committees.

d) On its own initiative, or upon request, advises the Administration on the
implementation of faculty action.

e) Consults with appropriate administrative officers at campus level or above
on budget matters and reports thereon to the faculty.

f) In consultation with the Rules Committee prepares the agenda for
committee of the whole discussions concerning matters of general interest
to the university faculty.

g) Makes an annual report at the Faculty Senate’s first regular meeting of the
academic year, and regularly submits to the Secretary of the University its
minutes on all matters except those matters considered in closed session
as permitted by 19.85, Wis. Stats.
h) Advises the Chancellor on the membership on any campus search and screen committee which involves the faculty in making nominations for appointments to major university administrative positions as specified in 6.05, and represents the faculty on any system wide search and screen procedures.

i) Advises the faculty and the administration on those questions concerning the operation of faculty governance which are within the jurisdiction of the university faculty.

j) Receives grievances and complaints by or against members of the faculty and refers these grievances or complaints to the appropriate faculty standing committee.

k) Receive notification within five working days from administrators when they, after conducting preliminary investigations, have grievances or complaints against faculty member(s) that may lead to discipline.

(Document 1016, 3/17/77; UWM Administration approval, 3/30/77)
(Document 1076, 3/21/76; UWM Administration approval, 3/28/78)
(Editorially revised, 5/13/92)
(Document 2424, 4/15/04; UWM Administration approval, 4/26/04)
(Document 2477, 3/17/05; UWM Administration, 08/16/05)

Meetings:

The University Committee (UC) met every week on Tuesday afternoons from 1:00pm until approximately 4:30pm during the Fall 2011 and Spring 2012 semesters. During winter break and during the summer, the UC met roughly every other week.

Summary of Actions:

1. The UC met regularly with Interim Provost (and later Provost) Britz (about every other week) and Chancellor Lovell (about every month) during the year in order to keep communication flowing on important campus issues.

2. The UC started discussion of short-term salary adjustment options with campus administration in September. Regarding longer-term changes, a motion was made, seconded, and unanimously approved at the 9-6-2011 UC meeting to create a 10-member “Special Committee Regarding Faculty/Staff Salary Planning” (per P&P 6.40), to include 2 Provost reps, 2 AS reps, 2 EBC reps, 2 APBC reps, and 2 UC reps. Schwartz was designated to chair the special committee. The charge to the special committee was: To study medium- to
long-term strategies for adjusting UW-Milwaukee faculty and academic staff salaries toward market-based standards and to prepare a report of the committee findings and recommendations for consideration by the Faculty Senate no later than the April 2012 meeting. Schwartz reported committee findings to the Senate in April 2012 as required, but the special committee was not yet ready to make recommendations. The UC subsequently renewed the special committee to work through the 2012-2013 academic year. In August 2012 the UC delivered a document to UW-Milwaukee administration containing a “Suggested Process for Adjusting Faculty Salaries” based on the research and findings-to-date of the Special Committee.

3. The UC consulted with the Provost on faculty nominees to serve on the College of Engineering and Applied Science, School of Continuing Education, and School of Information Studies Dean Search Committees. The UC also consulted with the Chancellor on faculty nominees to serve on the Provost Search Committee.

4. The UC met with the Journal Sentinel Editorial Board on Tuesday, Oct. 4th at their offices in downtown Milwaukee. The goal was to reinforce the positive contributions UW-Milwaukee is and can make to improving Southeastern Wisconsin, while underscoring items that are impeding campus progress. In our opinion these include: 1) inadequate private fund contributions towards the development of the new School of Freshwater Science and its facilities; 2) inadequate fund contributions from the State and local governments towards the development of the new School of Public Health; 3) disregard (and more) from state legislators and the governor for our need to offer peer-market competitive salaries to faculty and staff, in order to compete effectively in a national/international market; 4) unwillingness of the legislature to grant flexibility to the UW-System in the areas of purchasing and travel; and 5) unwillingness of governmental bodies to integrate UW-Milwaukee into local/regional transportation plans, such as the proposed Milwaukee street car line. Our discussion appeared to be well-received and resulted in a positive (though brief) mention in a subsequent Sunday editorial.

5. In late September the UC challenged campus administration to find a way to fund a pay plan for campus faculty and staff during the current academic year, even if (since only internal funds are available) it can only be a small increase.

6. The UC met with new Deans in the Fall semester to orient them to UW-Milwaukee faculty governance policies and procedures, as well as to encourage them to use the UC as a resource.

7. The UC met in November with Interim HR Director Suzanne Weslow and discussed our frustration with the poor implementation of the new HRS system, as well as potential issues related to the development of a personnel system for UW-System that would be separate from the current State of Wisconsin system we operate under.
8. The UC met in November with Regent Michael Falbo, regarding his role as Chair of the “Special Task Force on UW Restructuring and Operational Flexibilities”, which has been charged to provide recommendations to the State Legislature by July 2012. We provided Regent Falbo with detailed information regarding the situation and needs of our faculty and campus, as well as likely positive and negative impacts this group’s recommendations may hold for our campus.

In January, the UC prepared and sent a statement to all members of the state legislative Special Taskforce (mentioned above). The UC’s statement to the Special Taskforce was shared with the Journal Sentinel Editorial Editor, and resulted in a supportive Editorial on Sunday, February 5th.

UC Chair Schwartz attended the meeting of the Special Taskforce meeting on Wednesday, February 8th (in Madison), where Chancellor Lovell and Chancellor Ward (Madison) offered testimony and answered questions. The UC statement was included in the documents presented to the task force, but was not mentioned during the meeting.

The Special Taskforce finally agreed to allow four faculty representatives from UW-System campuses to testify at their meeting on May 9th at the capital in Madison. UC Chair Schwartz was part of this group, which also included representatives from UW-Colleges (2-year campuses), UW-System comprehensive campuses, and UW-Madison. In addition to faculty, the meeting also included testimony from UW-System students, academic staff, and classified staff. Task Force members (including the Legislators) asked good, insightful, and supportive questions, and held the faculty for a Q&A period after our testimony that lasted well beyond our scheduled time.

9. The UC contacted State Senators Darling and Larson, and State Representatives Pasch and Richards, inviting them to meet and discuss issues related to the current proposed budget lapse and the future of UW-Milwaukee and the UW-System. Senator Larsen and Representatives Pasch and Richards accepted our invitation. We had cordial and useful individual meetings with all three of them during the course of the academic year.

10. On Tuesday May 8th, many faculty participated in a Joint meeting of the Faculty and Academic Staff Senates, to which members of the classified staff council and the student association were also invited. These meetings (a first one was held in Fall 2011) are designed to nurture communication and collaboration across the various campus groups, and will hopefully grow and become a new tradition. UC Chair Schwartz (on behalf of the entire University Committee) expressed thanks to Secretary of the University Trudy Turner at the May 10th Faculty Senate meeting for the leadership she and her staff showed in spearheading the organization of these events.