University of Wisconsin-Milwaukee Faculty Senate Resolution
Governance Rights for University Staff in the University Personnel System

WHEREAS, University Staff, as defined in the University Personnel System recommendations, play a vital role in the operations of the University of Wisconsin-Milwaukee; and

WHEREAS, University Staff retain the same inherent interest as Faculty, Academic Staff, and Students in the formulation, review and representation in the development of all policies and procedures concerning University Staff members, including University Staff personnel matters; and

WHEREAS, University Staff retain the same inherent interest as Faculty, Academic Staff, and Students in the right to organize themselves in a manner they determine and to select their representatives to participate in institutional governance; and

WHEREAS, a guiding principle of the University Personnel System recommendations is consistency and coherency between employment categories; and

WHEREAS, an institution that grants statutory governance rights for Students, Faculty and Academic Staff without granting those same rights for University Staff will create an inequitable system on campus that inhibits the full potential of shared governance by clouding its spirit;

NOW, THEREFORE BE IT RESOLVED that full statutory governance rights be afforded to University Staff, in a manner substantially equal to those currently afforded to Faculty, Academic Staff, and Students by Wisconsin State Statutes Chapter 36.