Members:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lane Hall</td>
<td>Prof</td>
<td>English</td>
</tr>
<tr>
<td>Maureen Keyes</td>
<td>Assoc</td>
<td>Exceptional Education</td>
</tr>
<tr>
<td>Jeri-Anne Lyons</td>
<td>Assoc</td>
<td>BioMedical Sciences</td>
</tr>
<tr>
<td>Devendra Misra</td>
<td>Prof</td>
<td>Electrical Engineering</td>
</tr>
<tr>
<td>Marcia Parsons</td>
<td>Prof</td>
<td>Dance</td>
</tr>
<tr>
<td>Rudi Strickler</td>
<td>Prof</td>
<td>Biology</td>
</tr>
<tr>
<td>Mark D. Schwartz,</td>
<td>Prof</td>
<td>Geography</td>
</tr>
<tr>
<td>Chair</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Charter:
Functions/Responsibilities:

University Committee Composition and Function
A3.9 University Committee

Membership.

a) Seven tenured faculty members as follows: six elected faculty members and the President pro tem of the Senate. No more than three of the members shall be from a single school, college, or equivalent academic unit. No more than one member shall be from a single department in a departmentalized school or college. All UC members are automatically Faculty Senators.

For all regular elections of members to the University Committee, a primary election shall be held. The final election ballot will contain twice as many nominees as there are individuals to be elected, such nominees to be chosen in descending order from the one who received the greatest number of votes in the primary election. The provisions above concerning membership distribution shall be honored.

The Committee annually elects a chairperson-elect from those having at least one more year to serve as a Committee member. The chairperson-elect serves as chairperson the year following his/her election.

b) Vacancies in the University Committee membership are to be filled as soon thereafter as possible. If the vacancy cannot be filled within the regular annual committee elections process as specified in 6.24(1&6),
then a special election will be held through preparation of a special slate of nominees by the Nominations Committee and permitting nominations from the university faculty followed by a mail ballot. If the special slate has more than two nominees for an available position, a final election will be conducted as specified in A3.9(1)(a). The membership that results from the filling of this vacancy will follow the membership composition restrictions of the University Committee with respect to school/college and departmental affiliation as cited in A3.9 (1) (a).

(Document 2477, 5/17/05; UWM Administration, 08/16/05)
(Document 2560, 2/15/07; UWM Administration, 2/21/07)
(Document 2659, 5/14/09; UWM Administration, 4/6/09)
(Document 2716, 4/15/10; UWM Administration, 4/20/10)

Functions.

a) Serves as the Executive Committee of the Faculty Senate, and in that capacity performs those functions which may be delegated to it by the Senate. Takes action representing faculty interests and prerogatives within the jurisdiction of the Senate when the Senate is not in session. Such actions are reported to the Senate at its next regular meeting for ratification or other appropriate action.

b) Examines any actions taken respecting the UWM campus by the Board of Regents, the various faculties or faculty committees, or by other bodies or individuals related to the university faculty, and makes recommendation as appropriate.

c) On its own initiative, studies educational policy matters which are within the jurisdiction of the university faculty and makes recommendations to the Faculty thereon. To the extent feasible, the committee performs this function in consultation with other appropriate faculty committees.

d) On its own initiative, or upon request, advises the Administration on the implementation of faculty action.

e) Consults with appropriate administrative officers at campus level or above on budget matters and reports thereon to the faculty.

f) In consultation with the Rules Committee prepares the agenda for committee of the whole discussions concerning matters of general interest to the university faculty.

g) Makes an annual report at the Faculty Senate’s first regular meeting of the academic year, and regularly submits to the Secretary of the University its minutes on all matters except those matters considered in closed session as permitted by 19.85, Wis. Stats.
h) Advises the Chancellor on the membership on any campus search and screen committee which involves the faculty in making nominations for appointments to major university administrative positions as specified in 6.05, and represents the faculty on any system wide search and screen procedures.

i) Advises the faculty and the administration on those questions concerning the operation of faculty governance which are within the jurisdiction of the university faculty.

j) Receives grievances and complaints by or against members of the faculty and refers these grievances or complaints to the appropriate faculty standing committee.

k) Receive notification within five working days from administrators when they, after conducting preliminary investigations, have grievances or complaints against faculty member(s) that may lead to discipline.

(Document 1016, 3/17/77; UWM Administration approval, 3/30/77)
(Document 1076, 3/21/76; UWM Administration approval, 3/28/78)
(Editorially revised, 5/13/92)
(Document 2424, 4/15/04; UWM Administration approval, 4/26/04)
(Document 2477, 3/17/05; UWM Administration, 08/16/05)

Meetings:

The University Committee (UC) met every week on Tuesday afternoons from 1:00pm until approximately 4:30pm during the Fall 2012 and Spring 2013 semesters. During winter break and during the summer, the UC met roughly every other week.

Summary of Actions:

1. The UC met regularly with Provost Britz (about every other week) and Chancellor Lovell (about every month) during the year in order to keep communication flowing on important campus issues.

2. The UC consulted with the Provost on faculty nominees to serve on the Peck School of the Arts Dean and Graduate Dean Search Committees.

3. The UC met with representatives of the Journal-Sentinel Editorial Board during our regular meeting time on Tuesday, Oct. 9, 2012. We had a productive discussion around a wide range of topics including: 1) the need for more
operational flexibility for UW-System and UW-Milwaukee; 2) the damage being
done to campus quality and morale by the continued lack of competitive salaries
for faculty and staff; and 3) the evolving challenges for education and
communications in the Internet era.

4. UW-System put together a faculty working group with representatives from
each campus to develop an implementation plan for on-line flexible degree
programs. UC Chair Schwartz served as the UW-Milwaukee faculty
representative within this group.

5. The UC studied both the final report of the Special Task Force on UW
Restructuring and Operational Flexibilities (chaired by Regent Falbo) and
Sullivan report (produced by a former CEO who is now a consultant for the
Governor) and discussed with Chancellor Lovell how best to respond to issues
raised in these reports (especially the latter).

6. UC Chair Schwartz chaired a follow-up Graduate School Task Force, which
was charged by the Provost to select one of the four models (recommended by
the Graduate School Organizational Working Group in Summer 2012), and
provide additional recommendations regarding what features the selected model
will need to function successfully. The Task Force recommendation was
delivered at the end of October 2012 and was then circulated to governance
committees for feedback.

7. The UC provided feedback to Campus Administration regarding proposed
changes to the Criminal Background Policy which UW-System administration
prepared for consideration by the Board of Regents. We expressed concern
about the costs of this “unfunded mandate” to our campus (compared to the
potential benefits), as well as the too-broad wording which appears to open the
door for these checks to be conducted on a much larger group of current faculty
members than can be justified by the stated rationale.

8. The UC sent to the Codification Committee for review proposed changes to
FD 2642, which describes the Distinguished Professor nomination process. The
changes clarify the role of specific campus administrators in the process, and
allow for nominations to be received at the start of both semesters each year,
instead of only in the autumn.

9. The UC discussed proposed changes to the search process with Assoc. VC
Dev Venugopalan. These would allow faculty search committees managing
continuous faculty searches the option to close down the receipt of additional
applications at the “first review” deadline, if they formally decide that sufficient
applications have been received. Currently, applications always continue to be
collected until the position is filled, and eventually have to all be reviewed. We
thought these proposed changes to the search process would be beneficial.
10. The UC met with State Senate Minority Leader Chris Larson on Nov. 27, 2012. We discussed how to convince the Legislature that the best way for us to do our jobs is to give UW-System and the campuses more operational authority and flexibilities. We also asked about upcoming threats/challenges to UW-Milwaukee and UW-System, in the hope of proactively preparing ourselves for the year ahead. Lastly, we offered to assist in providing data to help him more effectively speak to issues related to UW-Milwaukee, UW-System, or higher education in general.

11. We also met with State Representative Sandy Pasch on Dec. 11, 2012 and addressed many of the same issues as in our previous discussion with Senator Larson.

12. The UC had an informative meeting with Athletic Director Andy Geiger on Dec. 18, 2012. He clarified issues related to: 1) revenue shortfalls; 2) needed facilities; 3) high reliance on student segregated fees; and 4) transition plan for the Athletic Director position.

13. The UC met with VC Michael LaLiberte on Feb. 19, 2013. We discussed: 1) procedures for requesting faculty to serve on administrative search committees; 2) Student Association efforts to develop an Implementation Plan for shared governance; and 3) recruitment plans underway to stabilize (and eventually increase) enrollment.

14. The UC recommended to campus administration that they gather/consolidate information from instructional activities that may not normally be accounted for as such. For example, when a faculty member has an undergraduate or graduate student take an independent study class, or when students take internships, thesis, dissertation, or other research credits, all of these have credits associated with them, and should be counted in instructional activities for the campus as a whole. Also, when an undergraduate is assigned to work with a faculty member in their lab by the Undergraduate Research Office, this is also instructional activity, but does not generate credits. Both of these groups of activities should be summarized for the campus and included in reports about our total instructional effort. When outside groups ask about how much effort faculty and academic staff expend on instruction, we need to be sure to include this important component that is sometimes ignored (since it is usually not counted in normal course workload) or accounted for instead as “research activities”.

15. The UC continued to remind the administration that campus needs to develop a comprehensive parking & transit policy, and not continue to let the quest for funds override all policy concerns. As a result, a consultant has been hired and the much anticipated transportation/parking study will begin in Fall 2013.
16. The UC has had preliminary discussions with several Deans regarding their concerns about the appropriate process for recommending modifications to Divisional Committee criteria and information requested with cases considered for promotion and tenure. They are especially interested in consideration being given to including new sources of information as appropriate to some disciplines, such as the “h and g indices”. The UC has advised them that such recommendations must come from the faculty and their respective Executive Committees.

17. The UC advised both the Provost and Chancellor to make clear that Academic Planning is the overriding driver of future development, and that both Strategic Planning and the development of a new Budget Model must serve/facilitate realization of the Academic Plan. Thus, the timing of these later two processes must be clearly articulated as “following” and with no directional “decisions” made prior to the completion of the Academic Planning process.

18. The UC continued to remind Chancellor Lovell and Provost Britz that abysmally low faculty/staff salary levels on our campus remain the number one “best place to work” issue, and the greatest threat to our long-term success. In addition to regular strategic discussions, our efforts in this area included multiple resolutions and procedural recommendations, especially over the last two academic years. The most recent of these was unanimously approved at our meeting on April 16, 2013. That resolution reads as follows: “The University Committee (in agreement with the Economic Benefits Committee) recommends that any faculty/staff pay plan for the 2013-2015 biennium with pay increases up to and including two percent be distributed across the board. The University Committee further strongly urges the Chancellor to continue working with us to develop a plan to bring UW-Milwaukee faculty/staff salaries up to at least the median of those at our peer universities.”

19. Earlier optimism regarding the Governor’s budget proposal evaporated in late April. State legislators raised concerns about the UW-System’s carry over (cash) balances, which broke into the headlines on Friday, April 19, 2013. On Saturday, April 20th, UC Chair Schwartz sent an email message to Journal-Sentinel Editorial Page Editor David Haynes, and also had a follow-up phone conversation with J-S Assistant Editorial Page Editor Ernie Franzen on Friday, April 26, 2013. These correspondences and those from other faculty, along with the Chancellor’s meeting with the J-S Editorial Board earlier that week, all contributed to the comparatively objective editorial which ran on Sunday, April 28, 2013.