University of Wisconsin–Milwaukee
ATHLETIC BOARD
2015-16 Annual Report

Members:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department / Office</th>
</tr>
</thead>
<tbody>
<tr>
<td>William Keith</td>
<td>Co-Chair</td>
<td>FAC English</td>
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<tr>
<td>Michael Wilson</td>
<td></td>
<td>FAC English</td>
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<tr>
<td>Barbara Meyer</td>
<td></td>
<td>FAC Kinesiology (on sabbatical, Spring, 2016)</td>
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<tr>
<td>Jim Cleary</td>
<td></td>
<td>Alumni Association Member</td>
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<tr>
<td>Agnes Northrup</td>
<td></td>
<td>AS College of Health Sciences</td>
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<tr>
<td>David Pate</td>
<td>Chair</td>
<td>FAC Social Work</td>
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<tr>
<td>Kathleen Sawin</td>
<td></td>
<td>FAC Nursing (Fall Semester, 2015 only)</td>
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<tr>
<td>Joseph Rodriguez</td>
<td></td>
<td>FAC *Appointed by the Chancellor (one-year)</td>
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<tr>
<td>Phyllis King</td>
<td></td>
<td>FAC Academic Affairs (Faculty Athletic Rep)</td>
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<tr>
<td>Paul McGinley</td>
<td></td>
<td>Alumni Association Representative</td>
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<tr>
<td>Amanda Braun</td>
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<td>Dir Athletics</td>
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<td>Michael Laliberte</td>
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<td>VC Student Affairs</td>
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<td>Steve Mohar</td>
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<td>Dir Rec Sports &amp; Facilities</td>
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<tr>
<td>Caitlin Schulz</td>
<td></td>
<td>Student</td>
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<tr>
<td>Dustin Ashley</td>
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<td>Student (Graduated, Fall, 2015)</td>
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<td>Robert Miller</td>
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<td>Student</td>
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<td>Mike Sportiello</td>
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<td>Student</td>
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<td>Christina Wakeman</td>
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<td>Student</td>
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<td>Kathleen Litzau</td>
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<td>SWA/Associate Athletic Director</td>
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<td>Clare Faurote</td>
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<td>Academics</td>
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<tr>
<td>Charlie Gross</td>
<td></td>
<td>Associate Athletic Director - Finance</td>
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<tr>
<td>Jessica Kumke</td>
<td></td>
<td>Assistant Athletics Director – Compliance</td>
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<tr>
<td>Greg Blohowiak</td>
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<td>Administrative Specialist</td>
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Charter:
Functions/ Responsibilities:

A1.5 Athletic Board

(1) Membership. Seventeen members as follows: five elected faculty members; one faculty member appointed to a one-year term; the Faculty Athletic Representative appointed by the Chancellor; one member of the UWM Alumni Association, appointed by the Chancellor from a list of candidates submitted by the President of the UWM Alumni Association; one elected member of the Academic Staff; four students appointed by the Student Association, at least two who are/have been UWM student-athletes; and, ex-officio: UWM Director of Athletics or designee, UWM Vice Chancellor for Student Affairs or designee, President of the UWM Alumni Association or designee, Director of Recreational Sports & Facilities or designee.
(2) Functions

a) Develops and reviews university policies relative to intercollegiate athletics, in conjunction with UWM faculty, administration, students, alumni, and controlling regulations, and oversees the implementation of such policies. Approves for recommendation to the Chancellor the budget for the athletic program.

b) Recommends to the Director of Athletics assignments of personnel to coaching and all other senior athletic administrative positions, consistent with University and State of Wisconsin Personnel practices.

The Athletic Board will have significant representation on the Athletic Director Search and Screen Committee (a minimum of 4 faculty members from the Athletic Board, along with at large members- academic staff, students, alumni representatives, or faculty- of the Athletic Board constituting a minimum of 40% of the overall Athletic Director Search and Screen Committee), full committee to be consistent with searches for a member of the Chancellor’s Cabinet.

c) Monitors policies and practices pertaining to equity and nondiscrimination within the Department of Athletics pursuant to NCAA and UWM expectations.

d) Oversees the department’s systems for providing student athletes with academic services and monitoring their academic progress. Rules upon questions of athletic eligibility of students under institutional and conference regulations.

e) Implements NCAA and UWM policies concerning athletic scholarships and tuition remissions, and approves the designation of recipients thereof.

f) Recommends to the Chancellor candidates for the position of Faculty Representative for Athletics.

g) Conducts an annual performance review of the Faculty Representative for Athletics, and communicates the results of this review to the Chancellor.

h) Maintains liaison with intercollegiate athletic organizations and conferences, through the Faculty Representative for Athletics.

i) Recommends to the faculty changes in policies that relate to intercollegiate athletics and that appear to be in keeping with the long-term development of the University.

(Document 1137, 3/15/79; UWM Administration approval, 3/20/79)
(Document 1441, 5/7/85; UWM Administration approval, 6/5/85)
(Document 1808, 4/23/92; UWM Administration approval, 4/28/92)
(Editorially revised, 4/26/02)
(Editorially revised, 8/25/06)
(Document 2612, 05/15/08; UWM Administration approval, 05/22/08)
(Editorially revised, 06/13/08)
(Document 2848, 05/10/12; UWM Administration approval, 05/18/12)
Meetings:

Fall Semester (2015)
- September 8, 2015
- October 7, 2015
- November 4, 2015
- December 2, 2015

Spring Semester (2016)
- February 3, 2016
- March 2, 2016
- April 23, 2016

* steering committees were held from 7:30 a.m. to 8:15 a.m (as needed)

The Athletic Board is comprised of 13 voting and 4 Ex-Officio members: This includes 6 faculty (5 elected faculty One faculty member appointed by Chancellor), The Faculty Athletics Representative (FAR) appointed by the Chancellor, an elected Academic staff member, an alumni (member of the UWM Alumni Association; 4 students appointed by the Student Association. The Ex-Officio members are the Director of Athletics; Vice Chancellor for Student Affairs, a representative of the Alumni association and the Director of Recreation, Sports and Facilities.

The Athletic Board is charged with acting as a governance body in assisting the Athletic Department to reach their objectives and goals by:

- Fostering an environment in which a diversified UWM athletic program can be competitively and financially successful.
- Integrating a well-rounded athletic program into the life of the university, and
- Meeting the highest ethical and regulatory standards.

The Steering Committee of the Athletic Board consist of David Pate – Chair, William Keith – Co-Chair, Aggie Northrup, Secretary, Amanda Braun – Athletic Director (ex-officio), Phyllis King (FAR) and Rob Miller (Student).

There are a number of sub-committees which include: Fiscal, Governance and Compliance, Academic Integrity, Equity, By-Laws, Personnel, & Student-Athlete Appeals. Each committee has members of the Athletics department staff who works with a faculty committee member to provide and summarize the detailed data reviewed by the committee. One student appeal was heard during the academic year.

The board voted to accept a revision to the Athletic Board Charter & By-Laws on December 2, 2015 to add one more Academic Staff member to the Athletic Board Charter and to allow academic staff to hold leadership position as officers. The execution and approval of the change in the by-laws for an additional board member is in process to the appropriate university officials.

In addition, The Faculty Athletic Representative (Dr. Phyllis King) has a central role in UWM athletes. In this role, Professor King will:

- Serve as the representative of the Board, the Chancellor and the UWM Faculty to the Horizon League and intercollegiate athletic associations and activities.
- Work with the Director of Athletics and the Board in monitoring policies and procedures and the student-athletes experience.
- Is the connection between the athlete and the athlete’s faculty when academic issues arise.
Highlighted activities of the Faculty Athletic Representative for the academic year:

- Met with academic advisor for men’s basketball team players
- Participated in Horizon League Governance Committee teleconference.
- Participated in a 2-day planning session in August, 2016.
- Held monthly meetings with Clare Faurote focused on academic misconduct policy changes proposed by NCAA.

This year using the subcommittee structure, members of the Athletic Board participated in search and screen committee for head coaches. The Equity committee members reviewed the Equity in Athletic Disclosure Act (EADA) NCAA Financial Report & and reports to the full Board. In addition, they monitored the compliance with Title IX regulations and other laws and regulations pertaining to non-discrimination, departmental plans for achieving equity as well as plans for student-athlete well-being. The Academic Integrity and Compliance members reviewed semester admission data, grades, grade changes, and academic progress of the student-athletes. In addition, they reviewed reports of NCAA infractions (and associated outcomes) of any Horizon League or NCAA rules, to ensure proper enforcement and education was provided. The Fiscal Subcommittee reviewed and discussed budgets in areas of Equity, NCAA and UWM.

Administrative Updates during the 2015-16 academic year

A new assistant coach (Doug Lewis) under the leadership of Coach Rob Jeter, Head Coach for the Men’s Basketball Team hired a new assistant coach (Doug Lewis).

There were two Head coaches hired during the academic year in Women’s Tennis, former Head Coach Maddy Soule was replaced by Jeff Aranda (formerly Head Tennis Professional at River Glen Elite) and Men’s Basketball, former Head Coach Rob Jeter was replaced by LaVall Jordan (formerly an Assistant Coach at the University of Michigan). Coach Aranda hired Andres Esquetini as an Assistant Coach. Coach Jordan hired Men’s Basketball coaching team consisting of an Assistant Coach, Todd Townsend, Omar Lowery, Assistant Coach, Will Vergollo, Assistant Coach, Chinedu Nwachukwu, Director of Basketball Operations, and Erik Schmidt, Graduate Manager/Video Analyst. In addition, there was the hiring of a new administrative staff in the position of Part-Time Administrative Assistant, Multi Media Coordinator (Seth Parmer), Assistant Athletic Director for Academic Services (Clare Faurote), and Deputy Athletic Director in Finance (Cathy Rossi).

Due to budget constraints, there was the elimination of four positions in the athletic department in the areas of Student-Athlete Affairs, Camps and Facilities, Senior-Level Marketing and Ticketing, and Accounting.

A new four-year agreement with the Orthopaedic Hospital of Wisconsin (OHOW) was signed to provide medical orthopaedic consultation and serve as the team physicians for the Milwaukee athletes.

Adidas will continue to supply the Panthers’ athletic programs with all game and practice uniforms, travel and practice gear through the 2020-2021 season. UWM entered into a five-year contract deal with the athletic company.

Facility improvements are needed to accommodate athletes in Basketball, Baseball, and Track and Field. The basketball team is need of a better practice facility, the baseball field is close to completion, and the track in the Klotsche building is in need of resurfacing. All of these projects are in various stages from near completion to awaiting funding allocations.
Finally, Director of Athletics Amanda Braun was appointed to be a member of the NCAA’s Division I Competition Oversight Committee by the NCAA Division I Council. The committee is chaired by University of Kentucky Director of Athletics Mitch Barnhart. Director Braun is the first female to hold the position in school history.

A stellar record-breaking year in fundraising~

The Panther Fund, the fundraising arm for Milwaukee Athletics, experienced a record-setting fiscal year. There was an increase in the total number of donors by 34 percent to 926, and an increase in gifts and pledges by 73 percent to contribute to a record breaking $1.3 million. This was the third straight year that total gifts and pledges have increased and the fourth consecutive year the total number of donors has risen.

Major Accomplishments of Student Athletes for the academic year (2015-2016):

It was a stellar year in Athletics in the areas of Women’s Basketball, Men’s and Women’s Swimming and Diving, Men’s and Women’s Track and Field, and Women’s Soccer.

The Women’s Soccer team claimed the Horizon League Title during the regular season under the leadership of newly hired coach (Troy Fabiano).

The Women’s Soccer Coach and the Women’s Basketball Head Coaches were recognized as Coaches of the Year in the Horizon League.

The Women’s Basketball Team earned a WNIT berth. The Panthers earned the Horizon League's automatic bid after finishing as the top team in the conference not to advance to the NCAA Tournament. This tournament recognition was the third postseason trip for Milwaukee in program history and the first since its trip to the NCAA Tournament in 2006.

The Women’s Swimming and Diving team placed second in the Horizon League.

The Outdoor Track and Field Women’s Team placed runner-up at the Horizon League Championships.

The Men’s Track and Field Team were runner-up at the Horizon League Indoor and Outdoor Championships.

The Milwaukee student-athletes compiled a collective grade-point average of 3.0 in each semester in 2015-16, including a 3.303 mark in the Fall 2015 term, and two Panthers earned CoSIDA Academic All-America honors. Milwaukee placed in the top three in the Horizon League McCafferty Trophy standings for the 17th consecutive season and the track and field program produced three All-Americans.

This marks the 32nd consecutive semester that Milwaukee student-athletes have recorded a GPA of 3.0 or better. During the Spring 2016 semester, 66 Panthers compiled a GPA of at least 3.8, while 30 of those achieved a perfect 4.0 mark.

Led by the women’s tennis program, which posted a remarkable 3.910 GPA during the spring semester, five Milwaukee teams achieved a GPA of at least 3.40 for the term. Men’s cross country (3.567), women’s volleyball (3.465), women’s soccer (3.453) and women’s swimming and diving (3.433) also posted GPA’s of 3.40 or higher.

All of the UWM athletic teams were above the 930 required benchmark for APR.
APR is a sport-specific score and counts only the scholarship athletes. The NCAA APR policy requires a higher four-year APR score of 930 in order to participate in the postseason games.

During the 2015-16 academic year, Milwaukee produced a pair of CoSIDA Academic All-Americans in seniors Kelsey Holbert (women’s soccer) and Luke Meeteer (baseball), giving the Panthers a total of four Academic All-America selections in the last two years. A total of 108 Panthers were named to the 2015 Horizon League Fall Academic Honor Roll.

Kelsey Holbert, (a member of the soccer team) was a Second Team Academic All-American in 2015 and was a Second Team All-Horizon League selection. Brett Pozolinski was a First Team All-American after tying for fifth place in the high jump at the 2016 NCAA Indoor Track and Field Championships. He graduated with the academic distinction of summa cum laude.

Kelsey Holbert, a member of the women’s soccer team was selected as the Horizon League’s nominee for the prestigious NCAA Woman of the Year Award. As a student athlete, Ms. Holbert earned All-Horizon League honors on three occasions and her 21 career assists finished tied for seventh in program history. Her 47 total points places her 13th on Milwaukee’s all-time chart. Holbert earned a degree in chemistry (pre-med), earned CoSIDA Second Team Academic All-America recognition in 2015. A two-time CoSIDA Academic All-District Team selection, the Western Springs, Illinois native was also a member of the Horizon League Academic Honor Roll, and was named Milwaukee’s Female Senior Student-Athlete of the Year in 2015-16. The 2016 NCAA Woman of the Year will be selected from those nine candidates and be announced October 16 in Indianapolis.

The National Association of Basketball Coaches (NABC) announced its fourth annual Team Academic Excellence Awards, created by the NABC Committee on Academics. These awards recognize outstanding academic achievement by a team with a cumulative grade point average (GPA) of 3.0 or better for the 2015-16 season. The entire Milwaukee Panthers men's basketball team was also recognized for its work in the classroom for the 2016 academic year. The Panthers were the only Horizon League school on the list.

The Athletic Department was recognized for a stellar nutritional program for our student-athletes by the Horizon League.

Finally, community service continues to be an integral part of our student athletes development in the Athletic Department for all sports.

Respectfully Submitted by David J. Pate, Jr., Athletic Board Chair
August 1, 2016