Annual Report and Recommendation of the University Committee - Milwaukee

The report of the University Committee - Milwaukee is divided into two parts. Part I covers the activities of the Committee during the 1965-66 school year and Part II covers activities of the Committee from July, 1966 to present.

PART I

Report of the University Committee - Milwaukee, 1965-66

101 The Committee:

102  I. Met 33 times during the year.

103  II. Proposed to the Faculty the creation of the UWM Codification Committee to examine the UWM committee structure; this Committee was subsequently appointed.

106  III. In cooperation with Professor Herman Weil, UWM member of the all-University Codification Committee, presented for faculty approval the proposed new all-University committee structure.

109  IV. Initiated examination of the new UWM Course and Curriculum Committee at the end of its first two years of operation. As a part of this examination the annual report of the Committee, presented by its Chairman, Professor Silverberg, was made the subject of a COMMITTEE OF THE WHOLE discussion chaired by the University Committee - Milwaukee.

114  V. Chaired a COMMITTEE OF THE WHOLE discussion on the parking problem at UWM.

116  VI. Requested a special UWM Faculty Meeting to voice faculty sentiment concerning draft policy on this campus because the matter of draft policy was scheduled for discussion at an all-University Faculty Meeting where all-University policy is decided. A series of resolutions, prepared by the Committee together with Professor Marvin Summers, UWM representative on the all-University Committee, were, in substance, approved by the Faculty.

123  VII. Examined and subsequently approved the proposed new policy of grants-in-aid to athletes. A statement to this effect was presented to the Faculty along with the motions by the Financial Aids Committee.

126  VIII. Began an investigation at UWM of past search and screening committees which involve the Faculty in choosing top level administrators. Out of this investigation, it is hoped that a set of procedures will be developed to facilitate and clarify the faculty role in this area.

130  IX. Met several times with Professor Weil to keep informed of developments on the all-University Codification Committee. In particular the University Committee - Milwaukee has discussed the proposed new concept of an all-University Assembly (or Senate) to replace the all-University Faculty. A meeting was held with several members of the Faculty to elicit opinions on this matter.
X. Initiated a series of monthly conferences with the Chancellor and Vice Chancellor to discuss a wide range of problems of concern both to faculty and administration. The establishment of these monthly meetings will perhaps become a most significant achievement of the 1965-66 University Committee - Milwaukee. Discussions of topics such as salary distribution, the faculty role in the development of new programs and the choice of administrators, etc., enable the administration and Faculty to advise and consult on matters at a very early stage of development.

XI. Attended two historic meetings called by the chairman of the all-University Committee, Professor Eckhardt. Members of university committees (or their equivalents) from extension, the center system, Madison and UWM met to discuss common problems. As a result of the first meeting a set of resolutions was submitted to the President of the University and the various chancellors detailing procedures for future search and screening committees including preliminary consultation with the appropriate university committee. A subsequent meeting of this group with President Harrington and Vice President Clodius elicited general administrative agreement with these resolutions. It is hoped that UWM Faculty members who serve on search and screening committees will check with the University Committee - Milwaukee if there is any question about their function on such committees.

At a second meeting of this group a preliminary resolution was prepared on the involvement of Faculty in the development of new programs proposed by the administration - both central administration and those of the various units of the University. Because of the complexity of this problem, a subcommittee has been appointed to work out appropriate procedures in this area.

The meetings of this group will be superseded by the new Faculty Council created by the Faculty. From its brief exposure to this type of all-University airing of problems, the University Committee - Milwaukee is convinced that the Faculty Council will play an important role in consolidating faculty views and pushing faculty involvement in all units of the University as well as in central administration.

XII. Has kept in touch with developments in the Graduate School, especially proposals to create a Faculty Senate and revise the present function of the Administrative Committee of the Graduate School.

XIII. Met with the UWM Codification Committee to suggest priorities for its investigation.

In summary, the major task of the University Committee - Milwaukee has been, and in all probability will continue to be, the clarification and implementation of the role of the Faculty in administrative decisions and activities affecting the educational aims and policies of the University.

The University Committee - Milwaukee, 1965-66

J. Blum
R. Erdman
J. Friebert
H. Hoge
W. Leeds
R. Peltz, Chairman
Part II

Report of the University Committee - Milwaukee, 1966-67

1. The present operation of the University Committee is designed to fulfill the functions of the Committee as outlined in faculty legislation. To carry out these functions effectively, it is important to consult with the Administration on a regular basis, and this we are doing and plan to continue to do as did our predecessor committee.

2. During the summer the Committee received grievances from Faculty members concerning procedures used in making certain space allocations. While the Committee pursued this matter with respect to the general problem of faculty involvement in policy decisions, the Committee felt that it could not take action on matters properly belonging to another elected faculty committee, in this instance the Buildings and Space Utilization Committee. At the UWM, we attempt to achieve the goal of faculty participation in major policy decision through various elected and appointed faculty committees. The University Committee will continue to use its offices to assist and facilitate the functioning of these committees. But in the final analysis faculty participation in policy making depends upon vigorous and assertive faculty committees. These specific space problems did give rise to two problems of a more general nature: (1) the transition of authority between out-going and in-coming committees; and (2) the operation of faculty committees during the summer. The University Committee plans to give attention to both these problems.

3. The University Committee, in pursuance of its functions as outlined by the Faculty, met with the Chancellor and Vice Chancellor this past August to review the University budget. While the Administration was most receptive to our request for budget review, the budget was at such a developed stage that it precluded any meaningful faculty contribution. In the future, we have asked the Administration to furnish the Committee with major budgetary goals and the philosophy upon which such goals are based, in advance, so that meaningful faculty involvement can be achieved. If next year's Committee pursues this start, the University Committee at that time might be in a better position to report to the Faculty on the budget as faculty legislation apparently envisions.

4. The Chairman of the University Committee met with the UWM Codification Committee to exchange views concerning the overall operation and structure of faculty committees. In this connection, and in pursuance of faculty legislation authorizing the University Committee to review the operations of the UWM Course and Curriculum Committee, the University Committee has requested, and the Codification Committee has agreed, to make the jurisdiction of the UWM Course and Curriculum Committee consistent with faculty legislation. Moreover, the University Committee has asked the Codification Committee to consider and make recommendations regarding an apparent jurisdictional dispute between the Course and Curriculum Committee and the Graduate Administrative Committee.

5. The University Committee has approved, with revisions, Chapter 3 of Faculty Rules and Regulations as suggested by the all-University Codification Committee. This chapter relates to the establishment of a representative University Faculty Assembly which would act for the all-University Faculty. The University Committee considers this new legislation crucial to ensure the Milwaukee Faculty a stronger voice in shaping policies of an all-University nature. The document has been approved recently by the University Faculty Council with amendments. We expect the document will be brought before this Faculty of the University for consideration at its regular December meeting.
6. The Chairman of the University Committee has been appointed to a committee to study the feasibility of a medical school at the UWM. This committee was appointed in pursuance of a resolution adopted by the Board of Regents on December 10, 1965 authorizing Central Administration to study the feasibility of establishing a medical school at the UWM. We intend to keep relevant faculty committees informed on this matter.

7. The University Committee is proceeding on the basis that major administrative posts of the University should be filled by names suggested by faculty search and screening committees which shall operate within guidelines agreed upon in advance by the University Committee and the UWM Administration. This goal of effective faculty involvement in filling major administrative posts has been given a considerable boost by the suggested recommendations for faculty search and screening committees adopted by the UFC at its October 19, 1966 meeting. These recommendations are to be implemented or adapted to each unit of the University by its respective University Committee in consultation with the local administration. The University plans to discuss such guidelines with the Faculty and with the UWM Administration toward the view of their implementation at the UWM.

8. The University has also issued two special reports to the Faculty regarding the policy implications of Chancellor Klotsche's Brazilian assignment. Since school began, Committee members have devoted over twenty hours of meeting time to this matter alone. Individual and joint conferences have been held with President Harrington, Vice President Clodius, Chancellor Klotsche, and Vice Chancellor Vevier. Some aspects of this matter, in accordance with our October 13th report to the Faculty, are still being discussed with the Administration.

9. The University Committee is presently considering recommendations to the Faculty which would establish two ad hoc committees:

   a) Ad Hoc Committee on Undergraduate Teaching. This committee might consider such matters as instructional methods, the grading system, opportunity for interdisciplinary team teaching, the role and use of graduate teaching assistants, and the recognition of outstanding teaching.

   b) Ad Hoc Committee on the Future of the UWM. This committee might consider how to facilitate achievement of the twenty five points adopted by the Board of Regents to achieve major university status for UWM. It might also consider the question of whether there should be a maximum enrollment limit at UWM.

The University Committee welcomes faculty opinion on these two matters.

10. In view of increasing faculty legislation, and in view of the need to keep the Faculty informed of its previous positions, the University Committee is recommending that the UWM Codification Committee be made a standing committee of the Faculty.

Recommmendation:
The University Committee - Milwaukee recommends that the Codification Committee be made a standing committee of the UWM Faculty.

Codification Committee

Membership. This standing committee of the University of Wisconsin - Milwaukee Faculty is composed of six (6) members of the teaching faculty who are appointed by the Chancellor for three-year terms. The appointments are staggered so
that two new members are appointed each year. In the initial year two members
are appointed for three-year terms, two for two-year terms and two for one-
year terms. The Secretary of the Faculty is an ex-officio member of the Com-
mittee, but without vote.

Functions. The Codification Committee has the following responsibilities:

1. To undertake and to maintain a continuing review of faculty regulations,
procedures, and committee structure.

2. Upon its own initiative, or by request of the University Committee - Mil-
waukee, or at the direction of the Faculty, to recommend periodically appro-
priate changes in faculty regulations, procedures, and committee structure.
Such recommendations are made only after consultation with the faculty com-
mittes concerned.

3. To assist and to advise the Secretary of the Faculty or other appropriate
administrative official in up-dating the "Rules and Regulations" for UWM.

The University Committee - Milwaukee, 1966-67
L. Barker, Chairman
G. Berquist
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