INTRODUCTORY INFORMATION

In the final version of Faculty Document 413, the Faculty Welfare Committee members have had several discrepancies called to their attention by the University Committee - Milwaukee, the Secretary of the Faculty, and others. Document 413 as passed in the special Faculty Meeting on May 24, 1967 set up an ad hoc Salary Study Committee to study faculty salary policies and procedures to see what improvements should be sought.

In order to remove questions about the correctness of some of the committee membership, the Welfare Committee wishes to have two parts of the document rescinded. When this is done, a revised statement can be adopted so that the Salary Study Committee can be properly and successfully selected.

In the second section of Document 413 which sets up the committee membership, points 1, 3 and 5, and the next to the last paragraph are to be rescinded.

In the revised version a new point 1 will replace the former 1, 3 and 5. The paragraph about providing time and assistance will be revised to include the word recommended which was inadvertently omitted in the original.

Recommendations for Action

The Faculty Welfare Committee recommends that the following parts of Faculty Document 413 setting up the committee membership as stated in the Secretary's summary of the minutes of the May 24th meeting be rescinded:

"1. Three members of the University Committee."

"3. The Dean of the School of Business Administration or his appointee."

"5. The President or the immediately past President of the Teacher's Union and the AAUP chapters on this
and the second last paragraph:

"The Chairman of the Committee, to be elected by it, shall be given half-time teaching duties; a full-time graduate project assistant shall be assigned the Committee together with a modest budget for clerical expenses."

II. The Faculty Welfare Committee recommends that the following paragraphs be inserted in place of the parts rescinded from Faculty Document 413:

1. Six members to be appointed by the University Committee - Milwaukee.

It is recommended that the Chairman of the Committee, to be elected by it, be released from one-half of his teaching duties. It is also recommended that a full-time graduate project assistant be assigned the Committee together with a modest budget for clerical expenses.

FACULTY WELFARE COMMITTEE

E. Bonow
A. Else
M. Gottlieb
E. Kerr
F. Ludwig
A. Schoeller, Chmn.

NOTE: The ad hoc Salary Study Committee would then be constituted in the following way:

1. Six members to be appointed by the University Committee - Milwaukee.
2. Two members of the Faculty Welfare Committee.
3. An appointee of the Chancellor.

(For comparison with the original, see attached document extracted from UWM Faculty Document 413, including revisions.)

UWM Fac. Doc. 422, October 12, 1967