ANNUAL UNIVERSITY COMMITTEE REPORT, 1967-68

The Milwaukee University Committee met thirty-four times during the past academic year for a period of over fifty-four hours. The many topics discussed by the Committee may be conveniently grouped under eight broad headings.

1. **Advice on Faculty Committees and Faculty Affairs**

   A principal function of the University Committee is to recommend faculty members to the Chancellor for possible service on appointed faculty committees. This year the Committee suggested nominees to serve on four search and screen committees (for major administrative posts) and six ad hoc committees.

   The University Committee frequently met with the Chancellor and other campus administrators to discuss a wide variety of matters affecting the faculty. Some idea of the scope of these discussions may be gained by noting various agenda items: additional "line" appointee in the Office of the Chancellor, the role of administrative personnel serving on faculty committees, initial letters of appointment, distribution of faculty directories, University faculty status for non-professorial appointees, the biennial budget, faculty involvement in policy-making for intercollegiate athletics, prospective sites for a faculty club, creation of a Department of Religious Studies, faculty parking, use of University supplies, faculty time and University facilities for partisan political purposes, non-academic use of Engelmann Hall Auditorium, overload payments to faculty members, notification of faculty salaries for the coming year.
2. **Codification of Faculty Rules and Regulations**

   The Committee studied five codification documents and recommended appropriate changes to the Milwaukee faculty. A sixth document was referred to the UWM Codification Committee for further study.

   The University Committee also discussed the role of a unit faculty in drafting unit legislation.

3. **Participation in the University's Faculty Council and Faculty Assembly**

   Professors Baier and Berquist were selected to represent the Milwaukee campus in the deliberations of the University Faculty Council; Professor Horsman served as alternate. Throughout the year the Council met with Central Administration officials and the Board of Regents on questions of all-University significance.

   The University Committee early faced the problem of a suitable apportionment of Milwaukee representatives in the newly created University Faculty Assembly. A sub-committee of Professors Crane, Leer, Myers, and Walton, together with the Secretary of the Faculty, was appointed and asked to draft a position paper. The sub-committee draft was submitted to the University Committee, amended, and later accepted by the Milwaukee faculty.

   Two meetings of the new University Faculty Assembly were held, in February and in May. Since the University Faculty Council serves as the Assembly's executive body, Professors Baier and Berquist participated in these sessions. They were joined by the following elected Assembly members from the Milwaukee faculty: Wilder Crane, Richard Hart, Lee Lawrence, Morris Marden, Clifford Mortimer, Robert Norris, Richard Peltz, Henry Schmandt, Howard Schroedter, and James Silverberg. Before each Assembly meeting, briefing sessions were held at members' homes.

UWM Fac Doc 482, November 14, 1958
4. **Conduct of Milwaukee Faculty Meetings**

Considerable Committee time was devoted to matters involving regular and special meetings of the Milwaukee faculty. The following questions were discussed and sometimes debated: should faculty meetings be tape-recorded? how can new faculty members best be introduced to the faculty's role in the governance of this University? what is the proper role of the faculty parliamentarian? is a UWM Faculty Senate desirable? how should the calendar be prepared for special faculty meetings? when and under what conditions should non-faculty members be allowed to participate in faculty meetings? should important issues be determined by mail ballot? should the minutes of the University Committee be distributed? is it proper for a slate of names to be presented for elected faculty committees in addition to the Nomination Committee slate?

5. **Student Affairs**

Sometimes the Committee was asked for advice on student affairs. The conduct of student demonstrations, a student "bill of rights," on-campus job recruitment, and the role and rights of teaching assistants were all discussed.

Considerable time in late spring was devoted to a proposed Center for Afro-American Culture. The University Committee reacted unfavorably to the initial student proposal while recognizing some merit in the document. Subsequently the Committee itself drafted a counter-proposal; the students involved did likewise. Ultimately a draft emerged which won faculty endorsement at a special faculty meeting in June.
6. Personnel Matters

From time to time the University Committee is asked to consider faculty grievances. The Committee's role is to guarantee that faculty rights are preserved in accordance with established procedures. In the past year, the Committee devoted parts of five meetings to a non-retention case and even more time to inadequate faculty involvement in the decision-making of a professional school.

The Committee listened to a variety of complaints about the operation of the Graduate School. In an effort to collect information about existing practices the University Committee held a joint meeting with the Graduate Dean and the Graduate Research Committee. The Committee then met with the Chancellor; a detailed account of faculty complaints and Graduate School responses was given. Dr. Klotsche promised to look into the matter further.

7. Faculty Involvement in Campus Planning

The Chancellor asked the Committee to study the problem of meaningful faculty involvement in campus planning. All agreed the present system was unsatisfactory. A sub-committee of Professors Downing, Mangiamele and Summ investigated. Their report was amended by the University Committee and forwarded to the Chancellor for action.

8. Miscellaneous Correspondence

Several matters were brought to the Committee's attention by letter. These included: faculty use of instructional media, coverage of expenses for campus visitors, job security for non-faculty academic staff, Placement Committee representatives, alleged discrimination in University housing, a beer license for the Union, married student housing, a proposed convocation on academic freedom, the American
College Testing (ACT) poll of UWM freshmen, and the noise generated by amplified music on campus.

Several faculty members appeared before the Committee to discuss a problem of particular interest. On several occasions the Chairman of the Committee presided over committee-of-the-whole sessions before the Milwaukee faculty.

UNIVERSITY COMMITTEE-MILWAUKEE

Joseph G. Baier
Goodwin F. Berquist, Jr., Chairman
Eunice Bonow
Reginald Horsman
James Olson
Howard Schroeder