ANNUAL REPORT OF THE FACULTY WELFARE COMMITTEE

1970 - 1971

I. Function of the Committee

To advise the Faculty on such matters as pertain to sick leave, group insurance, retirement, and all other matters of Faculty Welfare. On its own initiative, or, at the request of the University Committee-Milwaukee, to undertake studies and to make recommendations for faculty consideration of salary matters. To maintain liaison with the University Committee-Milwaukee, the Faculty Association, and other University groups concerned with these matters.

II. Five meetings were held during the year. Business held over from the 1969-70 academic year:

Long Term Disability Group Insurance is presently being studied by the UWM Office of Business Affairs and the office of the Risk Manager, the University of Wisconsin, Madison. Quotations are presently being sought from insurance companies.

Group Automobile Insurance. The Committee continued to explore the possibility of group automobile insurance, bringing the subject before the UWM Senate for a show of interest in the matter. A presentation of information on the subject has been arranged for the benefit of UWM Faculty. All employees of UWM would be eligible for such a plan.

III. Other Activities

Blue Cross Benefits - This subject was discussed by members of the UWM Faculty Welfare Committee with the All-University Fringe Benefits Committee, and also with a representative from the UWM Payroll Office. Indications are that benefits will be improved as of the next year.

Parking Lot Maintenance was discussed with representatives from the Office of Business Affairs. Information obtained points out that only areas not expected to become building sites will be black-topped.

The present status of the UWM Ad Hoc Salary Study Report is being sought. As this report is filed, information is incomplete.

Prepaid Medical Plan - The Welfare Committee was requested to look into this matter. The subject was discussed with the All-University Fringe Benefits Committee and the UWM Office of Business Affairs. Indications point to a plan for UWM in the foreseeable future. The University Committee-Milwaukee has requested the UWM Faculty Welfare Committee to gather evidence of possible cases of disproportionate salary due to failure of the present merit system to work effectively.

Faculty Welfare Committee
Paul Anderson, Chairman
Russell Fenske
Robert Holzhauer

Elizabeth Ludwig
Melvin Lurie
Abraham Spitzbart