The University Committee held 37 meetings during 1970-71. In addition members of the Committee held numerous conferences with faculty, administrators, and regents. Two members of the Committee served on the University Faculty Council, which had 15 general meetings and 13 meetings on dismissal charges against faculty members.

Beyond its traditional functions, the Committee spent the greatest amount of time on issues intruding from new development: (1) the more critical importance of non-renewal procedure derived from new U.S. Court decisions and an unfavorable job market for faculty, and (2) merger of the university systems.

1. **Non-renewal Procedures**

The Committee spent far more time than it ever had in the past with insuring that non-tenured faculty are assured of their rights in consideration of renewal and tenure. Based on long, time consuming, and faltering experiences with individual cases, the Committee actions of general faculty concern include the following:

a. Recommended guidelines to administrators and faculty on reappointment, promotions, and non-renewal of appointments.

b. Instituted guideline subsequently issued by the University Faculty Council to department chairmen on counseling non-tenured members on tenure criteria and departmental expectations.

c. Recommended that a member of a department executive committee not participate on a divisional executive committee on a case brought from his own department.

d. Met jointly with four divisional chairmen.

2. **Merger**

The Committee kept close watch on the various merger proposals advanced by the Governor and various legislators over a long period of time. Its efforts were successful in achieving various modifications in these proposals.

Upon instruction by the Senate, the Committee prepared an official statement favoring merger on certain conditions. The statement was approved by the Senate, approved in a faculty mail ballot authorized by the Senate, and transmitted to appropriate university and state officials. Throughout the summer we interacted with various officials, always acting in terms of the faculty vote on merger.
7. Nepotism rules
8. Tenure procedure and policies
9. Faculty Forum
10. Conflicting activities
11. Mission statement

The University Committee served as the Executive Committee of the Senate and one member served as President pro tem and Chairman of the Calendar Committee. Reports on the year's Senate activities were presented to the faculty meetings of February and September.

Respectfully submitted,

UNIVERSITY COMMITTEE-MILWAUKEE, 1970-71

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