ANNUAL REPORT
UNIVERSITY COMMITTEE-MILWAUKEE
1971-72

The University Committee held 50 meetings during 1971-72, three of which were special meetings called to discuss personnel matters and merger. Two members of the Committee served on the University Faculty Council, which held 16 meetings. During the year the Committee met with the President of the University System, Mr. Nusbaum of the Governor's office, Mr. Rosandich, UWM Athletic Director, and had luncheon meetings with local legislators, Vice President Percy, Chancellor, Vice Chancellor, Assistant Chancellor, labor leaders, members of the Association of Commerce, news media, Milwaukee area regents, Attorney Friebert, and the Madison University Committee, all for the purpose of discussing matters of mutual interest and concern.

In addition the University Committee served as the Executive Committee of the Senate and one member of the Executive Committee served as President Pro Tem and Chairman of the Calendar Committee.

The Committee also had numerous conferences and informal sessions with members of the faculty and administration. Many inquiries were discussed orally or through written communication.

The following represents the major items which involved the Committee:

1. Faculty grievances and inquiries concerning possible grievances. (approximately 16)
2. Formation of ad hoc Committee to Review Mission Statement.
3. Wage freeze interpretations.
5. Amendments to Chapter 36 to include a section on research associates.
6. Discussed draft contents of Faculty Handbook, including faculty grievance procedures.
7. Developed with the Vice Chancellor a uniform letter of offer and all the enclosures.
8. Guideline for faculty workload. (Formation of ad hoc Committee to Prepare Final Draft.)
9. Matters relating to merger. (Formation of UWM Advisory Committee on Merger Implementation)
10. Inaugurated University Committee Newsletter for distribution to the faculty.
11. Chapter 31. (codification of some sections - 31.06 and 31.07; approved by Regents)
13. Codification of Document 51 - ROTC.
14. Formation of Faculty Rights and Responsibilities Committee.
15. Redrafted teaching evaluation document.
16. Appointed an ad hoc Committee to Draft an Additional Section (36C) to Chapter 36. (research assistants)
17. Formation of an ad hoc Committee on Grievance Procedures as suggested by Human Rights Committee.
18. Formation of an ad hoc Committee on Conflicting Activities.
19. Recommended to the Chancellor on appointments to Search and Screening Committee for L&S Dean.
20. Reviewed departmental structure of Department of Communication.
21. Drafted policy for promotion and tenure procedures.
22. Formation of ad hoc Committee to Develop a Faculty Salary Package.
23. Reviewed with the Dean departmental organization within the School of Nursing.
24. Discussed search and screen procedures for top administrative positions.
25. Reviewed Chapter 10D - Faculty Rights and Responsibilities.
27. Review of Chapter 32.
28. Parking at UWM.
29. Guidelines for open meetings.
31. CEAS request for expansion of Executive Committee in Energetics Department.
32. Discussed proposed unified tenure system.
33. Questioned legality of Steering Committee within School of Library and Information Science.
34. Formed an ad hoc Committee on Mail Service Regulations.
35. Met with Codification Committee to discuss possible revamping and revision of Chapter 33.
36. Reported on WARF.
37. Consideration of and report on Document 700 (RAP for the 70's).
38. Submitted nominations for Graduate Faculty Council, Research Committee and Fellowship Committee.
39. Investigation of general procedures on tenure recommendations within School of Fine Arts.
40. Commented on AWSUP draft on merger issues.
41. Chairman met with four divisional chairman.
42. Grade reporting deadline.
43. Unit cost report (scholarly activities report).
44. Policy Papers #1.1 and #5 on budgeting.
45. Guidelines on political activity by faculty members.
46. Prepared policy paper on periodic evaluation of non-tenured and tenured faculty members.
47. Assisted and advised campus administration in planning format for Orientation Program for 1972-73.
48. Developed recommendation concerning creation of UWM Law School.
49. Income protection plan (sick leave, maternity leave, etc.).
50. Joint meeting with Executive Board of the local AFT Chapter.
51. Meetings with Executive Committee of School of Nursing in an advisory capacity concerning size of Executive Committee, workload, criteria and process of governing.
52. Recommended to the President on appointments to the Search and Screening Committee for UWM Chancellor.
53. Recommended to the Chancellor on appointments to the Search and Screening Committee for Dean of Social Welfare.
54. Prepared policy statement on reporting salary improvements.
55. Developed policy on University faculty status.
56. Formed a Task Force on Extension Organization to develop means of bringing Extension faculty into the UWM fold.
57. Created a subcommittee to prepare a position on appointment to half-time tenure positions.
58. In process of preparing a paper on UWM Senate reorganization.

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59. Developed policy statement concerning access to personnel files.
60. In process of developing a position paper on academic dishonesty.
61. Recommended to the faculty continuation of the Faculty Forum.
62. Budget review.
63. Provided administration with legislation concerning composition of the Segregated Fee Committee.
64. Developed position paper on composition and organization of President's Advisory Committee.
65. Circulated Biennial Budget Policy Paper #6.0 including retirement benefits to all faculty.
66. Recommended review of original function of Senate Affairs Committee.
67. Preparation of personnel procedures is underway.

Respectfully submitted,

UNIVERSITY COMMITTEE-MILWAUKEE, 1971-72
Joseph G. Baier
Michael N. Besel (Chairman)
Frank A. Cassell
Roy G. Francis
Robert Ingle
Eric Schenker

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