RESOLUTION

WHEREAS: the historic tradition of "sifting and winnowing" and academic freedom in the University of Wisconsin is enhanced by the tenure system as presently constituted in the former Chapter 36 institutions, and

WHEREAS: each member of the faculty is reviewed on an annual basis as part of the merit salary recommendations, and

WHEREAS: the University Committee-Milwaukee has further recommended that all faculty members be reviewed annually for the purposes of encouraging their professional growth in the areas of teaching, research and public service (see University Committee document of May, 1972), and

WHEREAS: Chapter 10 of the University Laws and Regulations provides a mechanism for disciplinary action against faculty who fail to perform their responsibilities, and

WHEREAS: the proposed provision for periodic review of tenure status as proposed by the Merger Implementation Committee places the burden upon the individual to prove the case for renewal rather than upon the institution to prove the case for dismissal, and in so doing is contrary to and in fact destroys the concept of tenure as presently understood,

THEREFORE BE IT RESOLVED that the University of Wisconsin-Milwaukee Faculty Senate reaffirms its commitment to the principles of academic freedom and tenure and opposes any provision for periodic review of tenure status, and further

BE IT RESOLVED that this Resolution be communicated immediately to the Merger Implementation Study Committee.

Approved by the University of Wisconsin-Milwaukee Faculty Senate November 28, 1972
<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
<th>Present</th>
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Aman, Reinhold. |    | Jules, Frederick. |
Ambrose, James. |    | Kapp, Kenneth |
Anthony, James. |    | Kurz, Max. |
Bahe, Lowell. |    | Leutenegger, Ralph. |
Baier, Joseph |    | Luce, David. |
Baumann, Carol. |    | Marden, Morris. |
Besel, Michael. |    | McHugh, William |
Blum, John. |    | Miller, Melvin |
Borowiecki, Barbara |    | Nelson, Katherine |
Brundage, James |    | Perlman, Richard. |
yant, Keith |    | Porth, Carol. |
Carozza, Davy |    | Rathbuck, Laurence. |
Cassell, Frank. |    | Rogers, Augustus. |
Clarkson, Robert. |    | Sawicki, David. |
DeLauretis, Teresa. |    | Schenker, Eric. |
Emerson, Donald |    | Silverberg, James |
Fuegi, John. |    | Spalding, Susan |
Garvey, Walter. |    | Walter, Gilbert |
Gleason, Gerald. |    | Walton, Thomas. |
Goundie, George |    | Wasserman, Jack |
Grommes, June |    | Weil, Herman. |
Hall, Nason |    | Wolfe, Alvin. |
Il, Ruane |    | Youmans, R. |
Ingle, Robert |    | Moore, J. Robert |

Names without votes were either absent or had left the meeting. A vote of Present is Abstain.