The Human Rights Committee in regular meeting on February 1, 1973 unanimously passed the following recommendations for consideration by the University Faculty Senate. These recommendations emerge from but are not directly associated with a grievance recently heard by the Human Rights Committee.

The attention of the University Faculty Senate is called to the University's affirmative action program and to the Regents' resolution of January 5, 1962, "not to accept gifts, grants, bequests, or devises containing discriminatory restrictions based on race, color or creed" (complete text in Appendix below). It is important to note the progressive spirit of the Regents' resolution of eleven years ago, and at the same time to observe the necessity of adding sex and age as unacceptable bases for discrimination in view of subsequent legislation now being implemented by the University. The need for clarification of procedures at the University of Wisconsin-Milwaukee in the spirit of the 1962 Regents' resolution and the ongoing affirmative action program of the University compel the following recommendations from the University Human Rights Committee to the University Faculty Senate:

BE IT RESOLVED THAT:

1. The University of Wisconsin-Milwaukee through its faculty recognizes that its first responsibility is to students, not to funding agencies. Where funds are received from agencies and where those funds are administered to students and others on the basis of ambiguous guidelines, it is the responsibility of the University to:
   
   a) contact the funding agency to clarify interpretations of guidelines; and
   
   b) establish policies based on confirmed interpretations prior to accepting or dispensing funds.

Where guidelines regarding the administration of financial aids change, the University will assume the primary responsibility for all new interpretations. It becomes the responsibility of the University to monitor funded programs and to assess the possible negative effects on students caused by changed guidelines. In some instances, the University may decide to withdraw from some programs rather than
accept alterations in guidelines which create hardships for students.

2. In those cases where the University cooperates with various funding agencies to provide financial assistance to students, the University (through departments and various sub-units) will provide necessary counselling concerning the terms of such financial aid and will assume primary responsibility for meeting its obligations to the students under the terms of that aid. In the case of error on the part of the University, the University will assume the responsibility for making it possible for the student(s) effected to move toward the contracted goal at this University.

Human Rights Committee

Richard Davis
Michael DeLounay, Student
William Dombrowski, Secretary
Robert Doolittle, Chairman
William F. Halloran
Clyde Jaworski
James Katz, Student
Haig Khatchadourian
Jeffry Larson
Clara New
James Rigsby, Student
Carmen Vaughn
APPENDIX: REGENTS' RESOLUTION OF 1/5/62.

Whereas, One of the most significant developments at the University of Wisconsin in recent years has been the rapid growth in private giving, and

Whereas, Gifts and grants from private individuals and groups have provided land, buildings, equipment, and needed funds for buildings and student aid and for special research and teaching projects for which state funds are not available, and

Whereas, This private giving is of great importance to the University of Wisconsin because gifts, particularly unrestricted gifts, provide the flexibility which a great University must have, and

Whereas, In the difficult years ahead the University will have an even greater need for such assistance;

Now, Therefore, Be It Resolved That The Regents of the University of Wisconsin express deep appreciation to the individuals and groups that have given these funds in the past, and urge donors to continue to meet the urgent need for such help, and

Be It Resolved Further, That inasmuch as the availability of funds from any source cannot be permitted to outweigh educational considerations in any of the University's functions, nor should the University accept gifts which call for a departure from its traditional concern for human rights, it is therefore the stated policy of the University of Wisconsin henceforth not to accept gifts, grants, bequests or devises containing discriminatory restrictions based upon race, color or creed.

Calendar Committee NOTE: The following motion was approved at the January 12, 1973 Board of Regents Meeting.

The Board of Regents of the University of Wisconsin System is committed to provide higher educational opportunities for all the citizens of the State of Wisconsin and for students accepted from outside of the State. It is the policy of the University of Wisconsin System to accept gifts and grants which will assist in providing educational opportunities and will support the academic missions of the units and are consistent with the University's concern for human rights.

Appropriate acknowledgement of gifts and grants will be made. It is understood, however, such acknowledgement may not include naming a building after a living person, except in unusual circumstances.

This Policy Statement supersedes the Policy Statement approved by the Board of Regents, January 5, 1962, concerned with the same subject.