commendations of the University Committee to Amend Chapter 5, UWM Regulations. (Fac. Doc. 914, April 17, 1975) (The amended language is bracketed and underscored)

5.15 Appointment, Reappointment, Tenure, Non-Retention and Notification of Probationary Instructors. An instructor is appointed for a probationary period of one year and may be reappointed as instructor for not more than six times, except as provided in 5.13(1) and later in this paragraph. After not more than seven years of probationary service as an instructor at this University, whether continuous or not, the faculty member, upon the recommendation of the executive committee of the appropriate academic department or its functional equivalent, the dean of the college or school, and the Chancellor, shall be promoted to assistant professor with tenure or not retained, or, in exceptional cases, reappointed without promotion but with tenure. The instructor shall be informed in writing by the appropriate administrative officer] of that decision before the close of the faculty member's sixth year of service. These provisions do not imply any obligation of reappointment from year to year, nor do they preclude recommending an instructor for promotion at any time.

5.16 Appointment, Reappointment, Tenure, Non-Retention and Notification of Assistant Professors. After not more than seven years of probationary service as assistant professor, or instructor and assistant professor, except as provided in 5.13, the faculty member shall be promoted with tenure, not retained, or in exceptional cases, reappointed with tenure. The decision on which course to take is made on recommendation of the executive committee of the appropriate academic department or its functional equivalent, the dean and the Chancellor to the Board of Regents. [The faculty member shall be officially notified in writing in accordance with the provisions of 5.19 by the appropriate administrative officer of the decision at least one year before the end of the faculty member's appointment.] If a faculty member is appointed assistant professor from outside the University of Wisconsin-Milwaukee, the appointment is normally for a tenure of two years. These provisions do not imply any obligation of reappointment, nor do they preclude recommending an assistant professor for promotion or tenure after a shorter period of service than seven years.

5.176 Dean's Action on Positive Recommendation
(1) If the executive committee forwards a positive recommendation for tenure, the dean shall [exercise one of two options, namely (A) forward the recommendation with the accompanying documentation to the appropriate divisional executive committee, (B) reject the recommendation without consulting the appropriate divisional executive committee.] The divisional executive committee's recommendation must accompany the dean's recommendation when forwarded to the Chancellor.

(2) [If the dean chooses option (A) and, after receiving the advice of the divisional executive committee, decides not to accept the recommendation of the departmental executive committee,] the dean shall notify the chairman of [that] executive committee, with a copy to the individual involved, of the decision within a reasonable time. If the faculty member within 5 working days requests written reasons and/or reconsideration, the dean shall respond to the request using the same procedures outlined for the executive committee.
5.176 (Continued)

(3) [If the dean chooses option (B) he must notify the department chairman(with a carbon to the individual concerned) within a reasonable time.] The departmental executive committee may forward the recommendation directly to the appropriate divisional executive committee for advice. The divisional committee's recommendation must accompany the dean's recommendation when forwarded to the Chancellor.

5.24 (7) [A finding of just cause based on clear preponderance of the evidence.]

(8) Change present (7) to (8)

(9) Change present (8) to (9)

5.25 Dismissal Hearing Committee. The Dismissal Hearing Committee conducts the hearing in compliance with 5.24. This hearing is a closed hearing unless the person concerned requests a public hearing. The Dismissal Hearing Committee consists of: [The chairman of each of the executive committees of the faculty divisional committees and the chairman of the Codification Committee.] Should any member of the Dismissal Hearing Committee be disqualified, the committee of which such person is chairman shall designate from its membership a substitute, in consultation with the University Committee.

$.45 Committee Procedures
(1) Any [person] may file a written complaint with the committee, setting forth specifically the alleged misconduct.

(Presented to Codification Committee 9/23/75)

Respectfully submitted,

UNIVERSITY COMMITTEE

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John Fuegi, Chairman
Gerald Gleason
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Corliss Phillabaum