THE UNIVERSITY OF WISCONSIN-MILWAUKEE FACULTY DOCUMENT NO. 966, MARCH 18, 1976

Recommendations of the Academic Affairs Committee to adjust Academic Year Calendars 1976-77 and 1977-78 and/or Summer Session Calendars for 1977 and 1978 to prevent overlapping of the 39 week contractual academic year period and summer sessions.

RATIONALE:

The UWM Academic Calendar in the past has been developed and approved first and foremost on academic considerations as well as yearly variations in the Gregorian Calendar. The Summer Session calendars first outlined by the Academic Affairs Committee in Faculty Document No. 946 have unconsciously introduced a new element -- overlap of the beginning of the Summer Session with the end of the 1976-77 academic year pay period.

The 39-week academic year pay period has traditionally begun one week prior to the beginning of fall semester classes. Letters of offer to new UWM faculty members have stated that it is expected that faculty members will be performing duties related to their instructional responsibilities beginning one week prior to the beginning of the fall semester (i.e., the Monday before Labor Day). For the 1976-77 academic year, this would be Monday, August 30, 1976. The 39-week pay period would then extend through Saturday, May 28th, one week beyond the end of the spring semester and thus overlap the suggested start of the 1977 Summer Session. This problem is upon us for 1977 and 1978 because Labor Day, which triggers our academic year, occurs in the Gregorian Calendar approximately one week later in September beginning in 1976, hence shifting the total academic year and pay periods one week later. See the attached calendar dates for 1976-77.

It appears that there are four reasonable alternative ways to solve the problem as described below. The first alternative would require a change in current policy regarding starting dates of the academic pay period. The second alternative would shorten the period between the Summer Session and the following fall semester by one week. The third alternative would allow the eight-week session, which involves 85% of the Summer Session students, to remain unchanged, but would sacrifice the four-week early session. (Six and twelve-week sessions would be scheduled one week later). The fourth alternative would shift all calendar dates after January 1 one week later, lengthening the break between the fall and spring semester to five weeks.
**Significant 1976-77 Calendar Days**

<table>
<thead>
<tr>
<th>Sunday</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
<th>Saturday</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aug. 23</td>
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<td>Aug. 30</td>
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<tr>
<td>(Sept. 6 Labor Day)</td>
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<tr>
<td>(Sept. 5 Labor Day)</td>
<td>Sept. 6</td>
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<tr>
<td>Jan. 17</td>
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<td>Oct. 19</td>
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<td>Jan. 24</td>
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<td></td>
<td>Oct. 21</td>
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<tr>
<td>May 22</td>
<td>May 23</td>
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<tr>
<td>May 29</td>
<td>May 30</td>
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<td>June 20</td>
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<td>June 27</td>
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<td>Aug. 22</td>
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<td>Aug. 30</td>
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</tbody>
</table>

Dec. 19
Aug. 13
Aug. 20
Alternative 1.

Begin the contractual period two weeks before the start of instruction. UWM Faculty would start work as self-directed professionals on August 23, 1976, and August 22, 1977. Other dates in approved 1976-77 and 1977-78 calendars would remain unchanged.

Alternative 2.

Move summer session calendars for 1977 and 1978 forward by one week.

**SUMMER SESSION CALENDAR**

<table>
<thead>
<tr>
<th>Session Type</th>
<th>1977</th>
<th>1978</th>
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</thead>
<tbody>
<tr>
<td>Early Session</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Three-week session</td>
<td>May 31-June 18</td>
<td>May 30-June 17</td>
</tr>
<tr>
<td>Four-week session</td>
<td>May 31-June 25</td>
<td>May 30-June 24</td>
</tr>
<tr>
<td>Four-Week Session</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Four-week session</td>
<td>June 27-July 23</td>
<td>June 26-July 22</td>
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<tr>
<td>2nd Four-week session</td>
<td>July 25-August 20</td>
<td>July 24-August 19</td>
</tr>
<tr>
<td>Six-Week Session</td>
<td></td>
<td></td>
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<tr>
<td>1st Six-week session</td>
<td>May 31-July 9</td>
<td>May 30-July 8</td>
</tr>
<tr>
<td>2nd Six-week session</td>
<td>June 27-August 6</td>
<td>June 26-August 5</td>
</tr>
<tr>
<td>3rd Six-week session</td>
<td>July 11-August 20</td>
<td>July 10-August 19</td>
</tr>
<tr>
<td>Eight-Week Session</td>
<td>June 27-August 20</td>
<td>June 26-August 19</td>
</tr>
<tr>
<td>Twelve-Week Session</td>
<td>May 31-August 20</td>
<td>May 30-August 19</td>
</tr>
</tbody>
</table>

Alternative 3.

Move "Early Session" and summer session forward by one week. Eliminate Four-Week "Early Session". (Only sessions which overlap are changed.)

**SUMMER SESSION CALENDAR**

<table>
<thead>
<tr>
<th>Session Type</th>
<th>1977</th>
<th>1978</th>
</tr>
</thead>
<tbody>
<tr>
<td>Early Session</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Three-week session</td>
<td>May 31-June 18</td>
<td>May 30-June 17</td>
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<tr>
<td>Four-week session</td>
<td>eliminate</td>
<td>eliminate</td>
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<tr>
<td>Six-Week Session</td>
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<tr>
<td>1st Six-week session</td>
<td>May 31-July 9</td>
<td>May 30-July 8</td>
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<tr>
<td>2nd Six-week session</td>
<td>July 11-August 20</td>
<td>July 10-August 19</td>
</tr>
<tr>
<td>Twelve-Week Session</td>
<td>May 31-August 20</td>
<td>May 30-August 19</td>
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</tbody>
</table>
Alternative 4.

Begin second semester 1976-77 and 1977-78 one week later than present calendars indicate.

<table>
<thead>
<tr>
<th></th>
<th>1976-77</th>
<th>1977-78</th>
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</thead>
<tbody>
<tr>
<td><strong>Semester I</strong></td>
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<tr>
<td></td>
<td>Unchanged</td>
<td>Unchanged</td>
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<tr>
<td><strong>Semester II</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Final Registration; Advising</td>
<td>January 17-22</td>
<td>January 16-20</td>
</tr>
<tr>
<td>Instruction Begins</td>
<td>January 24</td>
<td>January 23</td>
</tr>
<tr>
<td>Spring Recess</td>
<td>April 8-17</td>
<td>March 24-April 2</td>
</tr>
<tr>
<td>Last Day of Classes</td>
<td>May 20</td>
<td>May 19</td>
</tr>
<tr>
<td>Final Exam Period</td>
<td>May 21-28</td>
<td>May 20-27</td>
</tr>
<tr>
<td>Graduation</td>
<td>May 29</td>
<td>May 28</td>
</tr>
<tr>
<td><strong>Summer Session</strong></td>
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<tr>
<td></td>
<td>As in Alternative 2</td>
<td>As in Alternative 2</td>
</tr>
</tbody>
</table>

1975-76 Academic Affairs Committee
Michael Besel (ex-officio)
Daniel Burrell
Phyllis Goodman
Ludwig Holzner (Chmn.)
Doris Hopkins
George Keulks
Marilyn Miller
Frederick Olson
Thomas Walton

Barbara Neumann (student)
Buff Wright (student)
Kevin Baaske (student)
Richard Jackson (student)
Larry Stahowiak (student)
### Alternative #1
- **1976-77**
  - **Summer 1977:**
  - Faculty Reporting Date: 8/23
  - Semester I Classes Begin: 9/7
  - Final Exams: 12/16-12/23
  - Winter Recess: 12/24-1/1
  - Semester II Classes Begin: 1/17
  - Spring Recess: 4/8-4/17
  - Final Exams: 5/14-5/21
  - 4-Week Session: 5/23-6/11
  - Early Session: 5/23-6/18
  - 1st 4-Week Session: 6/20-7/16
  - 2nd 4-Week Session: 7/18-8/13

- **1977-78**
  - **Summer 1978:**
  - Faculty Reporting Date: 8/22
  - Semester I Classes Begin: 9/6
  - Final Exams: 12/16-12/23
  - Winter Recess: 12/26-1/15
  - Semester II Classes Begin: 1/16
  - Spring Recess: 3/24-4/2
  - Final Exams: 5/13-5/20
  - 4-Week Session: 5/22-6/10
  - Early Session: 5/22-6/17
  - 1st 4-Week Session: 6/19-7/15
  - 2nd 4-Week Session: 7/17-8/12

### Alternative #2
- **1976-77**
  - **Summer 1977:**
  - Faculty Reporting Date: 8/30
  - Semester I Classes Begin: 9/7
  - Final Exams: 12/16-12/23
  - Winter Recess: 12/24-1/16
  - Semester II Classes Begin: 1/17
  - Spring Recess: 4/8-4/17
  - Final Exams: 5/14-5/21
  - 4-Week Session: 5/31-6/18
  - Early Session: 5/31-6/25
  - 1st 4-Week Session: 6/27-7/23
  - 2nd 4-Week Session: 7/25-8/20

- **1977-78**
  - **Summer 1978:**
  - Faculty Reporting Date: 8/29
  - Semester I Classes Begin: 9/6
  - Final Exams: 12/16-12/23
  - Winter Recess: 12/26-1/15
  - Semester II Classes Begin: 1/16
  - Spring Recess: 3/24-4/2
  - Final Exams: 5/13-5/20
  - 4-Week Session: 5/30-6/17
  - Early Session: 5/30-6/24
  - 1st 4-Week Session: 6/26-7/22
  - 2nd 4-Week Session: 7/24-8/19

### Alternative #3
- **1976-77**
  - **Summer 1977:**
  - Faculty Reporting Date: 8/30
  - Semester I Classes Begin: 9/7
  - Final Exams: 12/16-12/23
  - Winter Recess: 12/24-1/16
  - Semester II Classes Begin: 1/17
  - Spring Recess: 4/8-4/17
  - Final Exams: 5/14-5/21
  - 4-Week Session: 5/31-6/18
  - Early Session: 5/31-6/7
  - 1st 4-Week Session: 6/20-7/16
  - 2nd 4-Week Session: 7/18-8/13

- **1977-78**
  - **Summer 1978:**
  - Faculty Reporting Date: 8/29
  - Semester I Classes Begin: 9/6
  - Final Exams: 12/16-12/23
  - Winter Recess: 12/26-1/15
  - Semester II Classes Begin: 1/16
  - Spring Recess: 3/24-4/2
  - Final Exams: 5/13-5/20
  - 4-Week Session: 5/30-6/17
  - Early Session: 5/30-7/8
  - 1st 4-Week Session: 6/19-7/15
  - 2nd 4-Week Session: 7/17-8/12

### Alternative #4
- **1976-77**
  - **Summer 1977:**
  - Faculty Reporting Date: 8/30
  - Semester I Classes Begin: 9/7
  - Final Exams: 12/16-12/23
  - Winter Recess: 12/24-1/23
  - Semester II Classes Begin: 1/24
  - Spring Recess: 4/8-4/17
  - Final Exams: 5/21-5/28
  - 4-Week Session: 5/31-6/18
  - Early Session: 5/31-6/25
  - 1st 4-Week Session: 6/27-7/23
  - 2nd 4-Week Session: 7/25-8/20

- **1977-78**
  - **Summer 1978:**
  - Faculty Reporting Date: 8/29
  - Semester I Classes Begin: 9/6
  - Final Exams: 12/16-12/23
  - Winter Recess: 12/22-1/22
  - Semester II Classes Begin: 1/23
  - Spring Recess: 3/24-4/2
  - Final Exams: 5/20-5/27
  - 4-Week Session: 5/30-6/17
  - Early Session: 5/30-6/24
  - 1st 4-Week Session: 6/26-7/22
  - 2nd 4-Week Session: 7/24-8/19

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**Note:** The Calendar(s) approved at present are reflected in the dates shown in Alternative #1, except that at present the reporting dates for faculty are August 30, 1976 and August 29, 1977 respectively.