Recommendation of the University Committee to amend UWM Policies and Procedures, Chapters 3.17, 4.05(1), 5.00, 5.20 and 5.21 (new sections) and to renumber present 5.20 and following sections of Chapter 5, to conform with the recommendations of the Task Force on Tenure.

**OLD 3.17 Criteria for Advice.** Teaching, research, and service are all to be considered in any judgment concerning promotion and tenure, specifically as measured by demonstrated teaching ability, professional competence, past and anticipated creative accomplishments, and contributions and service to the public, the University, and to the faculty member's profession.

**NEW 3.17 Criteria for Advice.** Teaching, research, and service are all to be considered in any judgment concerning promotion and tenure, specifically as measured by demonstrated teaching ability, professional competence, past and anticipated creative accomplishments, and contributions and service to the public, the University, and to the faculty member's profession. Each Divisional Executive Committee shall distribute to every member of the Division a written statement of the standards and criteria governing its deliberations in promotion to tenure cases.

**OLD 4.05 Departmental Executive Committee: Functions.**

(1) Written criteria for decisions relating to renewal of appointments or recommending of tenure shall be made in accordance with University rules and procedures requiring an evaluation of teaching, research, and professional and public service and contribution to the University. The relative importance of these functions in the evaluation process shall be decided by the Departmental Executive Committee. The Departmental Executive Committee has authority to make recommendations concerning appointments, dismissals, promotions, salaries and other budget matters, which are transmitted through the chairman to the dean.

**NEW 4.05 Departmental Executive Committee: Functions.**

(1) Written criteria for decisions relating to renewal of appointments or recommending of tenure shall be made in accordance with University rules and procedures requiring an evaluation of teaching, research, and professional and public service and contribution to the University. The relative importance of these functions in the evaluation process shall be decided by the Departmental Executive Committee. A statement incorporating the written criteria and the relative importance of the indicated functions shall be distributed to all members of the Department and to the appropriate dean. The Departmental Executive Committee has authority to make recommendations concerning appointments, dismissals, promotions, salaries and other budget matters, which are transmitted through the chairman to the dean.
OLD 5.00 General Purpose. The provisions of this chapter are specifically limited to individual faculty members as defined in 5.01 and do not apply to academic staff personnel. The dean or other appointing authority shall send to each member of the faculty, and to each new appointee to the faculty, a copy of Chapter 5, UWM Regulations and the University of Wisconsin System Faculty Personnel Rules.

NEW 5.00 General Purpose. The provisions of this chapter are specifically limited to individual faculty members as defined in 5.01 and do not apply to academic staff personnel. The dean or other appointing authority shall send to each member of the faculty, and to each new appointee to the faculty, a copy of Chapter 5, UWM Policies and Procedures and the University of Wisconsin System Faculty Personnel Rules, together with the written statements of criteria for renewal of appointment and promotion to tenure rank specified in Chapter 3.17 and 4.05(1). When a Department is a member of two or more Divisions the criteria formulated by each Divisional Executive Committee are included.

NEW 5.20 Professorial Promotion Review Committee

(1) Membership. 12 members of full professorial rank. The faculty of each division elects two members from its divisional membership, no more than one of whom shall be from any one School, College or functional equivalent. Members are elected for staggered three year terms and may not succeed themselves. They are eligible for election again after two years. Nominations for elected positions are made in accordance with each division's operating rules. Subsequent to the elections, each Divisional Executive Committee appoints one of its members to serve on the Professorial Promotion Review Committee. Appointed members serve one year terms. The Chairman shall be elected annually by the members of the Committee.

(2) Functions. The Professorial Promotion Review Committee reviews the credentials of all associate professors who are recommended for promotion to professorial rank by their respective Departmental Executive Committees, and makes recommendations to the appropriate deans. The criteria for promotion shall center on the significant additional creative and/or scholarly contributions and achievements since promotion to associate professor.

NEW 5.21 Procedures for Promotion to Professorial Rank. Departmental Executive Committees or their functional equivalents initiate recommendations to promote associate professors to professorial rank. Recommendations are directed to the Dean of the School or College within which the Departmental Executive Committee functions. Upon receiving the recommendation and the accompanying documentation, the dean transmits the materials to the Professorial Promotion Review Committee for advice. If the Committee's recommendation is negative, the Chairman first notifies the Department Chairman and the faculty member concerned; the Departmental
NEW 5.21 Continued

Executive Committee may request reconsideration as in 5.177. If the recommendation of the Professorial Promotion Review Committee is positive, it is transmitted directly to the dean. If the dean does not accept the Committee's recommendation, the dean notifies its Chairman, the Chairman of the Departmental Executive Committee, and the faculty member concerned; the faculty member may request written reasons and/or reconsideration as in 5.176(2). The dean transmits positive recommendations to the Chancellor.

The following sections of Chapter 5 will be renumbered:

Sections 5.20 - 5.29 to 5.30 - 5.39
Sections 5.30 - 5.38 to 5.40 - 5.48
Sections 5.40 - 5.48 to 5.50 - 5.58

The introductory section to Chapter 5 will be amended to indicate the appropriate changes in numbering.

1975-76 UNIVERSITY COMMITTEE
Carol Baumann
John Fuegi (Chairperson)
Gerald Gleason
Max Kurz
Martine Meyer
Corliss Phillabaum

On April 15, Document 990 was editorially reviewed by the Codification Committee employing the criteria of clarity, internal consistency and relation to other policies and procedures governing UWM. This review does not constitute endorsement.