

CURRICULUM VITAE

Azara L. Santiago-Rivera

September 2009

Department Affiliations

University of Wisconsin-Milwaukee
Department of Educational Psychology
Joint Appointment: College of Health
Sciences

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Earned Degrees	Specialization	Degree	Date Received
Wayne State University	Counseling	Doctor of Philosophy	May 1991
Interamerican University of Puerto Rico	Guidance and Counseling	Master of Arts	May 1975
Interamerican University of Puerto Rico	Psychology	Bachelor of Arts	May 1973

Doctoral Thesis Title: Affiliation and Achievement Central Issues as Determinants of Appraisal and Coping: Gender Differences in Responses to Stressful Events

Doctoral Mentor: Dr. Bianca Bernstein, Professor, Arizona State University, Tempe, Arizona.

EMPLOYMENT (ACADEMIC-Faculty)

<u>Institution</u>	<u>Title</u>	<u>Dates</u>
University of Wisconsin-Milwaukee	Professor	8/08-present
University of Wisconsin-Milwaukee	Associate Professor	8/04- 8/08
University at Albany	Associate Professor	9/98 – 8/04
University at Albany	Associate Dean	9/01-1/04
University at Albany	Assistant Professor	9/92 – 8/98

OTHER EMPLOYMENT (ADMINISTRATIVE-SINCE 1982)

<u>Institution</u>	<u>Title</u>	<u>Dates</u>
Russell Sage College,	Associate Dean for Academic	8/88 -8/92

Troy, New York

Support Services

Chicano-Boricua Studies
Center (CBS), Wayne State
University, Detroit, MI

Interim Director/University
Counselor I

10/82-1/87

SCHOLARLY ACTIVITY

Books

Santiago-Rivera, A.L., Arredondo, P., & Gallardo-Cooper, M. (2002). *Counseling Latinos and la familia: A guide for practitioners*. Thousand Oaks, CA: Sage Publications.

Acosta-Belen, E., Benitez, M., Cruz, J., Gonzalez-Rodriguez, Y., Rodriguez, C., Santiago, C., **Santiago-Rivera, A.L.**, & Sjostrom, B. (2001) *The Puerto Rican diaspora: Its history and contributions* (CELAC, Albany, New York, 2000). Commissioned by the *Comisión 2000* of San Juan. Spanish version: *Adios, Boriquen querida: La diaspora puertorriqueña, su historia y aportaciones* (2000).

Refereed Articles

Goncharov, AS., Rej, R., Negoita, S., Schymura, M, **Santiago-Rivera, A. L.**, Morse, G., Arquette, G. & Carpenter, D. (2009) Lower serum testosterone associated with elevated polychlorinated biphenyl concentrations in Native American men, *Environmental Health Perspectives*, 117, 1454-1460.

Santiago-Rivera, A.L., Altarriba, J., Pol, N., & Gonzalez, N. (in press). Therapists' views on counseling the bilingual English- Spanish bilingual client: A qualitative study. *Professional Psychology: Research and Practice*.

Haase, R., McCaffrey, R. J., **Santiago-Rivera, A.L.**, & Morse, G. (2009) Evidence of an age threshold effect of polychlorinated biphenyls (PCBs) on neuropsychological functioning in a Native American population, *Environmental Research*, 109, 73-85.

Santiago-Rivera, A.L. (2009). Allen Ivey: The pioneer in counseling theory and practice, and crusader for multiculturalism and social justice. Legacies and Traditions series of *The Counseling Psychologist*, 37, 67-92.

Kanter, J., Diéguez, G., Covington, L., Busch, A., & **Santiago-Rivera, A.** (2008) Behavioral Activation for Latinos with depression, *Clinical Case Studies*, 7, 491-506

Goncharov, A, Haase, R., **Santiago-Rivera, A.L.**, Morse, G., Akwesasne Task Force on the Environment, McCaffrey, R. J., Rej, R., & Carpenter, D.O. (2008). High serum PCBs are associated with elevation of serum lipids and cardiovascular disease in a Native American population. *Environmental Research*, 106,226-239.

- Wester, S. R., Fowell, H., Fouad, N. A., & **Santiago-Rivera, A. L.** (2008) Information processing as problem solving: A collaborative approach to deal with students exhibiting insufficient competence. *Training and Education in Professional Psychology, 2*, 193-201.
- Santiago-Rivera, A.L.**, Kanter, J., Benson, G., DeRose, T., Illes, R. & Reyes, W., (2008) Behavioral Activation as an alternative treatment approach for Latinos with depression. *Psychotherapy Theory, Research, Practice, Training, 45*, 173-185.
- Santiago-Rivera, A. L.**, Morse, G., Hasse, R., McCaffrey, R., & Tarbell, A. (2007). Exposure to an environmental toxin -PCBs, quality of life, and psychological distress. *Journal of Environmental Psychology, 27*, 33-43.
- DeCaprio, A.P., Johnson, G. W., Tarbell, A. M., Carpenter, D.O., Chiarenzelli, J., R., Morse, G.S., **Santiago-Rivera, A.L.**, Schymura, M. J., & Akwesasne Task Force on the Environment (2005). PCB exposure assessment by multivariate statistical analysis of serum congener profiles in an adult Native American population. *Environmental Research, 98*, 284-302.
- Guzman, M., **Santiago-Rivera, A. L.** & Haase, R. (2005) Understanding academic attitudes and achievement in Mexican youth: Ethnic identity, other-group orientation, and fatalism. *Cultural Diversity and Ethnic Minority Psychology, 11(1)*, 3-15.
- Santiago-Rivera, A. L.** & Altarriba, J. (2002) The role of language in therapy with the Spanish-English bilingual client. *Journal of Professional Psychology: Research and Practice. 33*, 30-38.
- Santiago-Rivera, A.L.**, Gard, T., & Bernstein, B.L.(1999).The importance of achievement, intimacy, autonomy, and life event among first year college students. *Journal of College Student Psychotherapy, 13 (3)*, 57-73.
- Santiago-Rivera, A. L.**, Morse, G., Hunt, A., & Lickers, H. (1998). Building a partnership for community-based research: Lessons from the Mohawk Nation of Akwesasne. *Journal of Community Psychology, 20*, 163-174.
- Santiago-Rivera, A.L.**, & Bernstein, B. (1996) Affiliation, achievement, and life events: Contributors to stress appraisals in college men and women. *Personality and Individual Differences, 21(3)*, 411-419.
- Santiago-Rivera, A.L.** (Spring/Summer 1996). Understanding Latino ethnic identity development: A review of relevant issues. *New England Journal of Public Policy: Special Edition: Latinos in a Changing Society (Pt. 2), 11(2)*, 13-24.

Santiago-Rivera, A.L., Bernstein, B., & Gard, T. (1995). The importance of achievement and the appraisal of stressful events as predictors of coping. *Journal of College Student Development*, 36(4), 374-383. Also appeared in *Higher Education Abstracts*, 30 (3), 306.

Santiago-Rivera, A.L. (Sept./Oct.1995). Developing a culturally sensitive treatment modality for bilingual Spanish-speaking clients: Incorporating culture and language in therapy. *Journal of Counseling and Development*, 74(1), 12-17.

*Bernstein, B.L., & **Santiago-Rivera, A.L.** (1995). Central issue importance and students' positive evaluation of life events. *Psychological Reports: Perceptual and Motor Skills*, 77(3), 848-850.

*Altarriba, J., & **Santiago-Rivera, A.L.** (1994). Current perspectives on using linguistic and cultural factors in counseling the Hispanic client. *Professional Psychology: Research and Practice*, 25(4), 388-397.

Refereed Book Chapters

Santiago-Rivera, A.L., & Guzman, M. (2008) Psychosocial issues and psychotherapeutic treatment considerations with immigrant populations. In B. Walsh (Ed.).(pp 259-294). *Biennial Review of Counseling Psychology, Vol I*. New York, NY: Psychology Press.

Santiago-Rivera, A.L., Talka, K., & Tully, A. (2006). Environmental racism: A call to the profession for community intervention and social action. In R L. Toporek, L. Gerstein, N. A. Fouad, G. Roysircar, T. Israel. (Eds.) *Handbook for social justice in counseling psychology: Leadership, vision, and action*. Thousand Oaks, CA.: Sage

Santiago-Rivera, A.L., & Moody, M. (2003). Engaging students in the quest for multicultural competence: Mentoring approaches. In G. Roysircar-Sodowsky, D. Sandu, & V. Bibbins, *A guidebook: Practices of multicultural competencies*. Alexandria, VA: American Counseling Association-Division of AMCD.

Santiago-Rivera, A.L., (2001) Ecological violence: The impact of environmental contamination on psychological well-being. In D. Sandu (Ed.). *Faces of violence: Psychological correlates, concepts and intervention strategies*. (pp. 129-142), Huntington, NY: Nova Science Publishers.

* = Equal contributors in the preparation of these manuscripts for publication.

Santiago-Rivera, A.L., & Santiago, C. (1999). Puerto Rican transnational migration, and identity: Impact of English language acquisition on length of stay in the United States. In L. Goldin (Ed.). *Identities on the Move: Transnational Processes in the Americas and the Caribbean Basin*. (pp. 229-244), The Institute for Mesoamerican Studies, University at Albany, and published by University of Texas Press.

Non-refereed articles, book chapters and other publications

****Santiago-Rivera, A. L.** “*Marianismo*” and “*Latino Marriage*” (2005) Encyclopedia entries in I. Stavans (Ed). *Encyclopedia Latina: History, Culture, Society*. Danbury, Connecticut: Grolier.

****Santiago-Rivera, A. L.** (2003). Latinos, value, and family transitions: Practical considerations for counseling. Invited paper published in the *Journal of Counseling and Human Development*, 35, 1-12.

****Santiago-Rivera, A. L.** (2003). Developing skills to help the bilingual client. In A. Ivey and M. Ivey. *Intentional interviewing and counseling: Facilitating multicultural development*, (pp. 136-137), Pacific Grove, CA: Brooks/Cole.

Dinsmore, J., & **Santiago-Rivera, A.L.** (May 2002). CSJ, ACA sponsor historic day-long series of social justice sessions. *Counseling Today*, p. 12.

Leon, F. T., & **Santiago-Rivera, A.L.** (1999). Climbing the multiculturalism summit: Challenges and pitfalls. In P. Pedersen (Ed.). *Multiculturalism as the Fourth Force*, (pp. 61-72), Castleton, NY: Taylor & Francis.

Santiago-Rivera, A.L. (1999) Dictionary words: coping, ethnic identity, *personalismo*, *compadrazco*, Central American. In J.S. Mio, J.E Trimble, P. Arredondo, & D. Sue, (Eds.). *Key Words in Multicultural Interventions* (pp. 39-40, 47, 52, 106-107, 212). Westport, CT: Greenwood Press.

****Lundberg, A., & Santiago-Rivera, A.L.** (1998). Psychiatric aspects of technological disasters. In A. Lundberg (Ed.). *Environment and Mental Health*. (pp. 57-66), Erlbaum Associates.

**= invited submissions

Santiago-Rivera, A.L., & Morse, G. (1997). The Effects of PCB exposure on the well-being of Akwesasne adults, *International Association for Great Lakes Research Program and Abstracts*. (p. 127-128). 40th Conference Buffalo State College and University of Buffalo.

Media

WUWM Radio program: "Latinos and Depression" September 22, 2006

Television interview for Adelante Program. Channel 35 (local station): "Latinos and Depression", Oct.17, 2006

Ivey, A., Ivey, M.B., Gluckstern, N. B., **Santiago-Rivera, A.L.,** & Bailey, D. (2006). Videotape series of Basic Attending Skills Training. Microtraining and Multicultural Development. North Amherst, MA: Microtraining Associates.

Vazquez, L., **Santiago-Rivera, A.L.,** & Orjuelas, E. (1999) Innovative approaches to counseling Latino/a/o people. Videotape series, Part III of Culturally-competent counseling and therapy: Live demonstrations of innovative approaches. Microtraining and Multicultural Development. North Amherst, MA: Microtraining Associates.

Book Reviews

Santiago-Rivera, A.L. (Winter 1997). The *Fronteras* of Puerto Rican youth: The search for work, love and identity. [A book review of Munoz, V. (1995). *Where Something Catches: Work, Love and Identity in Youth.*] *Latino Review of Books*, 2(3), 52-53.

Santiago-Rivera, A.L., & Altarriba, J. (Spring 1996). New directions in Hispanic mental health.[A book review of Padilla, A. (1995) (ed.). *Hispanic Psychology: Critical Issues in Therapy and Research.*] *Latino Review of Books*, 2(1), 11-13.

Manuscript submissions to refereed journals

Santiago-Rivera, A.L., Kanter, J., Rusch, L., Bush, A. & Reyes, W. Latinos Diagnosed with depression: characteristics and treatment issues in a community- based mental health clinic. (Submitted to *Journal of Immigrant and Minority Health*)

Santiago-Rivera, A.L. Opening the dialogue on language differences in clinical training and supervision. (Submitted to: *Professional Psychology: Research and Practice*)

Manuscripts in progress

Kanter, J., **Santiago-Rivera, A.L.,** Rusch, L., & Busch, A. M. Behavioral activation for Latino depression: A pilot randomized trail at a community clinic.

Gillis, S, & **Santiago-Rivera, A.L.** Environmental Justice: What counselors can do.
Invited manuscript to appear in the *Journal of Counseling and Human Development*

Santiago-Rivera, A.L., Morse, G.S., Haase, R., McCaffrey, R., & Tarbell, A. Normative Data for the Quality of Life (QLQ) and SCL-90 in a Native American community.

Books in progress

Choudhuri, D.D., **Santiago-Rivera, A.L.**, & Garrett, M. Multicultural counseling competency: Central concepts and themes. (Brooks/ Cole | Cengage Learning), and **Santiago-Rivera, A.L.**, & Choudhuri, D. D. (Eds.). Multicultural counseling primers.(Monograph series to accompany main text).

Arredondo, P., **Santiago-Rivera, A.L.**, & Gallardo-Cooper, M. Culturally responsive situational counseling with Latinos: A handbook for the helping professionals. (Book length manuscript for the American Counseling Association).

FUNDING

External

“A Community-Based Behavioral Activation Treatment Model for Depression in Latino Adults”. Submitted to the National Institute of Mental Health (NIMH). PIs: Jonathan Kanter and **Azara Santiago-Rivera**. R-34, amount: **\$585,000** Dates: July 1, 2009-2011.

"Biopsychosocial Well-being Among Akwesasne Residents". Proposal funded by the National Institute of Environmental Health Services (NIEHS) Superfund Basic Research and Training Program, School of Public Health. **Azara L. Santiago-Rivera** is the Principal Investigator. Collaborators are G. Morse, Co-PI, R. McCaffrey, Co-Investigator and R. Haase, Co-Investigator. This project was independently reviewed by a panel of experts and given an award of **\$500,000** over 5 years. Dates: April 1995 – March 2000.

University Funding

“ Report on the Mental health Status of Latinos in the Greater Milwaukee Area” PI: Azara Santiago-Rivera, Co-PI Shannon Chavez-Korell. Funded by the Roberto Hernandez Center’s Faculty and Graduate Student Grants Program for Applied Latino Research, August 2008-June 2009, **\$ 4,000**

“ Behavioral Activation Treatment for Depression in Latino Adults: A Pilot Study” . Proposal submitted to UWM Research Growth Initiative. PI: **Azara Santiago-Rivera**, Co-PI: Jonathan Kanter (Department of Psychology, UWM). July1, 2006 – June 30, 2007. **\$173,154.**

“The Use of the Spanish and English Languages in Counseling the Bilingual Spanish-Speaking Client: Development of an Assessment Protocol” (with Jeanette Altarriba) 1999-2002. Funded by the University at Albany, FRAP application. **\$ 3,600**

"Counselor and Client Central Issue Similarity in Relation to the Working Alliance and Client Satisfaction". Faculty Research Award proposal funded, April 1995-96, **\$2,585.**

"Development of an Interview Protocol for Use with Native Populations". Faculty Research Award proposal funded, April 1994-95, **\$3,100.**

"Scale of Central Issues: A Validation Study". Faculty Research Award Program proposal funded, April 1992-93, **\$3,150.**

Grant Resubmissions

“Milwaukee Latino Mental Health Initiative: Development Project”. Proposal submitted to the Wisconsin Partnership Program-Community and Academic Partnership Program. PIs: Azara Santiago-Rivera, CoPIs: Shannon Chavez-Korell (UWM), Lisa Edwards and Lucas Torres (Marquette University). A collaborative initiative with the Sixteenth Street Community Health Center, the Center for Urban Population Health, UWM and Marquette University. Submitted August 2008, amount: **\$66,976. (Not funded)**

RESEARCH PRESENTATIONS AT MAJOR PROFESSIONAL CONFERENCES

“Impact of Age, Gender and Income on Familismo and Acculturation” (with Melissa Rico, Shannon-Chavez-Korell, Greg Benson, Talia DeRose, Roseanne Illes, Soumya Palreddy, William Reyes, Ernesto Lira, Melissa Hernandez, & Ia Xiong) Poster presented at the American Psychological Association 2009 conference, Toronto, Canada, August 6-9, 2009. [peer reviewed]

“The Relationships Among Quality of Life, Physical Health and Depression outcomes on Latino Elders. (with Roseanne Illes, Shannon Chavez Korell, William Reyes, Melissa Rico, Ernesto Lara, Soumya Palreddy, Greg Benson, Talia DeRose, and Melissa Hernandez) Poster presented at the American Psychological Association 2009 conference, Toronto, Canada, August 6-9, 2009. [peer reviewed]

“Student Resistance to Multicultural Competency Training: Issues and Challenges” Invited Plenary: teaching Difficult Topics: Practical Suggestions for Teaching Undergraduates. (with Jeff Mio, Janie Wilson and Jeff Wilson). Presentation given at the American Psychological Association 2009 conference, Toronto, Canada, August 6-9, 2009. [invited]

“Behavioral Activation as an Effective Treatment Approach with Latinos” (with Illes, R., Benson, G., Reyes, W., Rico, M., & Lira, E.). Workshop presentation at the 2009

Winter Roundtable, Columbia University, New York, NY, February 20-21, 2009.
[peer-reviewed]

“Counseling Psychology and Latino/a Studies: Current Partnerships and Future Directions: Bridging Latino Studies and Counseling Psychology: Latino Mental health Issues. (with Alberta Gloria, Brian McNeill, Lydia Buki, Loreto Prieto) Symposium to be presented at the NLPA 2008 conference, Costa Mesa, CA, November 14-16, 2008 [peer reviewed]

“The Dissertation Process: From Start to Finish” (with Shannon Chavez Korell).
Workshop presented at the NLPA 2008 conference, Costa Mesa, CA, November 14-16, 2008. [invited]

“Working for Social Justice: How to become an Agent of Change: (with Patricia Arredondo). Workshop presented at the NLPA 2008 conference, Costa Mesa, CA, November 14-16, 2008.[invited]

“Effects of Ethnic Identity, Acculturation and *Familismo* on Health Outcomes of Latino Elders”. (with Shannon Chavez-Korell, William Reyes, Roseanne Illes, Talia DeRose, Gregory Benson, Soumya Palreddy, Ernest Lira, Melissa Rico) Poster session given at the NLPA 2008 conference, Costa Mesa, CA, November 14-16, 2008 [peer reviewed]

“Impact of Gender and Age on *Familismo* and Acculturation: An Exploratory Investigation”.(with Shannon Chavez-Korell, Gregory Benson, Talia DeRose, Roseanne Illes, Soumya Palreddy, William Reyes, Melissa Rico, Ernesto Lira). Poster session presented at the NLPA 2008 conference, Costa Mesa, CA, November 14-16, 2008 [peer reviewed]

“Bilingual Issues in Therapy: Working with the Spanish-English Client”. Paper presentation to given at the Chicago School of Professional Psychology’s 2008 Cultural Impact Conference, September 5 and 6, 2008, Chicago, IL [invited]

“Behavioral Activation: A Treatment Approach for Latinos with Depression.” (with Gregory Benson and William Reyes). Paper presentation given at the Chicago School of Professional Psychology’s 2008 Cultural Impact Conference, September 5 and 6, 2008, Chicago, IL [invited]

“Latinos with Depression: Treatment Barriers and Service Delivery” (with Talia DeRose, Roseanne Illes, Soumya Palreddy, Gregory Benson and William Reyes), Poster presented at the 2008 American Psychological Association (APA) conference, August, 14-17, 2008, Boston [peer reviewed]

- “Behavioral Activation: An Innovative Treatment for Latinos with Depression” (with Roseanne Illes, William Reyes, Talia DeRose and Gregory Benson) Poster presented at the 2008 International Counseling Psychology Conference, March 6-9, Chicago, IL. [peer reviewed]
- “Latinos with Depression: Treatment in a Community Clinic”, (Gregory Benson, Azara Santiago-Rivera, Jonathan Kanter, Drew Busch and Laura Covington).Poster presented at the 2008 International Counseling Psychology Conference, March 6-9, Chicago, IL. [peer reviewed]
- “Best Practices for Practicum Students”, (Tom Baskin, Jane Freitag, Joan Crisostomo and Meghan Nardi). Panel presentation at the ACT State Organization Annual Conference, Madison, WI, February 20, 2008. [invited]
- “Development and Evaluation of Behavioral Activation for Latino Depression” (with Jonathan Kanter, Andrew Busch, Laura Rusch and William Reyes. Panel presentation to be given at the 41 Annual ABCT Conference, November 15-18, 2007.[peer reviewed]
- “Characteristics of Low-Income, Spanish Speaking Depressed Latinos and Implications for Service”. (with Laura Rusch, Greg Benson, Melissa Fuentes, & Andrew Busch) Poster session to be given at the 41 Annual ABCT Conference, November 15-18, 2007. [peer reviewed]
- “Evidence of Threshold Effect of PCBs on Executive Functioning”, APA Convention poster presented, San Francisco, CA , August 17-20, 2007. [peer-reviewed]
- “Intersecting Dimensions of Multicultural Issues in Disaster Response: Aging, Disability, Ethnicity, and SES”. Panel facilitator at the APA Convention, New Orleans, August 10-13, 2006. [invited]
- “Building Alliances for Social Justice”, Paper presented (with M. D’Andrea, C. Ijima-Hall, and J. Helms.) Asian American Psychological Association. New Orleans, August 10, 2006. [invited]
- “Environmental Racism: A Call to the Profession” (with Amy Tully and Kristin Talka). Paper presented at the Teacher’s College-Columbia University Winter Roundtable, New York City, Feb.17-18, 2006. [peer reviewed]
- “Exposure to Environmental Contamination, Quality of Life, Depression and Distress.” (With G. Morse and R. Haase). Poster presented at the APA Convention, Washington, DC, August 18-21, 2005. [peer reviewed]

- “The Status of Latino Mental Health: Contemporary Issues and an Agenda for Social Action”. Keynote given at the 2005 Midwest Association of Latino Psychologist Association Conference, University of Illinois- Chicago, June 3, 2005 [invited]
- “The Strategic Use of Language in Working with Bilingual Spanish-English Clients”. Workshop presented at the National Latino/a Psychological Association conference, Scottsdale, Arizona, November 18-21, 2004. [invited]
- “The Development of Cultural Competence: Linguistic, Culture, and Emotion in the Counseling Domain.” (with J. Altarriba, N. Pol & N. Gonzalez). Paper presented at the Winter Roundtable, New York City, NY, Feb. 20-21, 2004.[peer reviewed]
- “Latino-Centered Counselor Education and Training: Strategies and Competencies.” (with P. Arredondo and M. Gallardo-Cooper). Paper presented at the ACA Convention, Kansas City, MO, March 30- April 3, 2004. [peer reviewed]
- “Counselors and Educators Challenge Managed Care” (with S. Lopez-Baez). Counselors for Social Justice Day of Learning Program presented at the ACA Convention, Kansas City, MO, April 2, 2004.[peer reviewed]
- “Therapists’ Views on Working with the Bilingual Spanish-English Speaking Client: A Qualitative Investigation” (with J. Altarriba, N. Pol & N. Gonzalez). Poster presented at the APA Convention, August 2004.[peer reviewed]
- “Social Justice Advocacy Counseling Across the Life-Span: Strategies and Skills”, Paper presented at the ACA Conference, Anaheim, CA, March 23-25, 2003. [peer reviewed]
- “Latino-Driven Psychology Education and Training. (with P. Arredondo and M. Arciniega). Paper presented at the Latino Psychology Conference, Rhode Island, October 17-19, 2002.[peer reviewed]
- “Where Language and Culture Meet”, (with J. Altarriba, N. Poll and N. Gonzalez). Paper presented at the Annual Winter Roundtable, Teachers College, Columbia, New York City, NY, February 22-23, 2002.[peer reviewed]
- “The Role of Language in the Bilingual Spanish-Speaking Client”, Paper presented at the APA Convention, San Francisco, CA, August 24-28, 2001.[peer reviewed]
- “Understanding the Representation of Language and Emotions in Bilingual Spanish-Speaking Clients” (with M. Arciniega). Paper presented as a Learning Institute, ACA Convention, San Antonio, TX, March 15-20, 2001.[peer reviewed]

- “Bilingual Counseling: Using the Spanish and English Languages in Treatment”, (with M. Arciniega). Paper presented at the ACA Convention, San Antonio, TX, March 15-20, 2001.[peer reviewed]
- “Best Practices with Latino Clients and Families” (with M. Gallardo-Cooper and P. Arredondo). Paper presented at the ACA Convention, San Antonio, TX, March 15-20, 2001. [peer reviewed]
- “*Celebrando El Espiritu Latino: What Counselors Can Do.* (Latino Town Hall Meeting). (with R. Davison-Aviles, P. Arredondo, and B. Baca). Session facilitator at the ACA Convention, San Antonio, TX, March 15-20, 2001. [invited]
- “Celebrating the Human Spirit: Culturally Competent Counseling at its Best: Facilitating Awareness: Bilingual Counseling (with L. Vazquez). Program presenters: J. Daniels, P. Arredondo, M. D’Andrea, M. Ivey, A. Ivey, D. Locke, T. Parham, D.W. Sue, L. Vazquez, and B. Kim. Live demonstration/ presented at the ACA Convention, San Antonio, TX, March 15-20, 2001.[peer reviewed]
- “*El quinto piso: Constructing the History of the Puerto Rican Diaspora*”, (with E. Acosta-Belen, J. Cruz, Y. Gonzalez-Rodriguez, C. Rodriguez, and B. Sjostrum). Book presentation at the 4th Conference of the Puerto Rican Studies Association, University of Massachusetts, Amherst, MA, October 26-28, 2000.[invited]
- “Innovative Approaches to Counseling from a Cultural Competency Framework”, Workshop presented at the APA Convention, Washington, DC., August 5-8, 2000. [peer reviewed]
- “Congruence and Centrality: A New Predictive Model of Job Satisfaction” A. Imhoff, R. Haase and A. Santiago-Rivera). Poster presented at the APA Convention, Washington, D C, August 5-8, 2000. [peer reviewed]
- “Conducting Bilingual Counseling: The Use of Spanish and English Languages in Treatment”, Workshop presented at the RACE 2000 Conference, Tempe, AZ, January 5-7, 2000.[peer reviewed]
- “The Deconstruction and Reconstruction of Counselor Education Curricula: Meeting the Needs of for the 21st Century”(with Robert Davison-Aviles and Luis Vazquez). Paper Presentation at the ACES Convention, New Orleans, LA, October 28-31, 1999. [peer reviewed]
- “Intimacy and Avoidance Coping in Predicting Depression Among HIV Individuals” (with Tracy L. Gard). Poster session presentation at the APA Convention, Boston, MA, August 20-24, 1999.[peer reviewed]

- “Innovative Approaches to Counseling from a Cultural Competency Framework”: Using Linguistic and Cultural Dimensions in Counseling Spanish Speaking Bilingual Clients (with L.Vazquez). Workshop presentation at the APA Convention, Boston, MA, August 20-24, 1999. [peer reviewed]
- “Techniques in Multicultural Family Counseling” (with T. Parmer, F. Deveaux, S.Cameron , K. Ng, and K. Esterman). Paper presented at the 1999 ACA Conference, San Diego, CA, April 12-17, 1999. [peer reviewed]
- “Counseling the Latino Client: Practical Strategies”(with M. Gallardo-Cooper, J. Sanchez, E. Torres-Rivera, & J. Corredor). Paper presented at the 1999 ACA Conference, San Diego, CA, April 12-17, 1999.[peer reviewed]
- “Using Linguistic and Cultural Dimensions in Counseling Spanish-Speaking Bilingual Clients”, (with R. Davison-Aviles, S. Lopez-Baez, & S. Koflosky). Paper presented at the 1999 ACA Conference, San Diego, CA, April 12-17, 1999. [peer reviewed]
- “The Role of Language in Psychotherapy with Bilingual Clients” (with Altarriba, J., Diaz, A., & Vasquez, A.I.). Paper presented, Diversity Conference, SUNY-Albany, March 11-12, 1999.[invited]
- “Building a partnership for community-based research with the Mohawk Nation of Akwesasne” (Action Research as a Means to Support University and Community Partnerships). Paper presented at Rockefeller College, SUNY-Albany, October 24, 1998. [invited]
- “Puerto Rican Transnational Migration and Identity: Impact of English Language Acquisition on Length of Stay in the United States (with C. Santiago). Paper presented at the Latin American Studies Association Conference, Chicago, IL , September, 1998.[invited]
- “The Effects of PCB Exposure on the Well-Being of Akwesasne Adults” (with G. Morse). Paper presented at the International Association for Great Lakes Research annual conference, Buffalo, New York, June 1 - 5, 1997.[peer reviewed]
- “ Multicultural Competencies: Building Images with Power, Latino Perspective in Image Building” (with B. Baca). Workshop presented at ACA Conference, Orlando, Florida, April 3-7, 1997.[peer reviewed]
- “In vivo Family Therapy: Counseling with Five Different Cultural Groups: Counseling Latino Families”. Workshop presented at ACA Conference, Orlando, Florida, April 3-7, 1997. [peer reviewed]

- “The Effects of PCB Exposure on the Well-Being of Akwesasne Residents” (with G. Morse and L. LaFrance). Poster presented at the Superfund Basic Research and Training Program, A Decade of Improving Health through Multi-Disciplinary Research- NIEHS Conference, Chapel Hill, North Carolina, February 23-26, 1997.[peer reviewed]
- “Mental Health and Culture: Issues for Practice and Psychological Research”. Paper presented at the Psychological Association of Northeastern, New York, Desmond Hotel, Albany, New York. October 22, 1996.[invited]
- “Factors Associated with the Well-Being of a Native American Community” (with G. Morse). Paper presented at APA Annual Convention, Toronto, Canada, August 1996.[peer reviewed]
- “Lessons of Experience: Building Trust and a Partnership in Community Research”. (with G. Morse). Paper presented at ACA World Conference, Pittsburgh, PA, April 1996. [peer reviewed]
- “Women, Science and Native Communities.” Paper presented on Environmental Justice: Building the New Paradigm for Iroquois-University Relationships, Cornell University, Sponsored by the American Indian Program, Superfund Basic Research and Education Program, and Akwesasne First Environment Communications Project, December 1-2, 1995. [invited]
- “Achievement Central Issue Importance in a College Population: A Predictor of Appraisal and Coping in Stressful Encounters” Paper presented at the annual APA Convention, August 12-16,1994. [peer reviewed]
- “Multicultural Development in Action: Expert Demonstrations” Workshop presented at the ACA Conference, Minneapolis, Minnesota, April 24-27, 1994.[peer reviewed]
- “Latino Cultural and Ethnic Identity: Implications for Mental Health Practitioners”. Paper presented at the Latin American Studies Association Conference, Atlanta, Georgia. March 1994.[peer reviewed]
- “Developing Culturally Sensitive Modalities for Bilingual Spanish-Speaking Clients: Incorporating Culture and Language in Therapy”. Paper presented at the Tenth Annual Teachers College Winter Roundtable on Cross-Cultural Counseling and Psychotherapy, New York City, February 1993.[peer reviewed]

OTHER PRESENTATIONS /ACTIVITIES

- “Bilingual Therapy with Latino Clients”, Keynote address, Hispanic Heritage Month, September 17, 2009, Chicago School of Professional Psychology, Chicago, IL.
- “ The Psychology of the Latino in the Workplace” Keynote presentation given at the Hispanic Professionals of Greater Milwaukee 2009 Conference, Wisconsin Club, Milwaukee, March 20, 2009.
- “Latino Mental Health: Treatment Considerations” Invited presentation by Medical College of Wisconsin, January 17, 2009.
- “Latino Mental Health: Status, Issues and Treatment Considerations” Invited workshop by Schoolhouse Educational Services, LCC, Brookfield, WI ,October 3, 2008.
- “ Latinas and Empowerment: Challenging Our Cultural Traditions” Invited presentation by American Association of University Women Northshore Milwaukee Branch, UWM Hefter Center, April 15, 2008.
- “ Latino Research: Pros and Cons”, Panelist (with J. Kanter, A, Estrin, W. Vels, J. Rodriguez). Hispanic Heritage Month, UWM, Sponsored by Roberto Hernandez Center. September 25, 2007.
- “Latino Ethnic Identity: Implications for Mental health and Well-Being”, Panel presenter and moderator for *What it Means to Be Latina/o Symposium*, UWM, March 29-30, 2007.
- “Ethical Issues in Multicultural Counseling and Psychology”, Workshop presented at the University of Wisconsin- Milwaukee, August 3, 2005, and August, 18, 2006.
- “Latina/o Mental Health: Status, Contemporary Issues and an Agenda for Action”. Keynote for the 6th Annual Diversity Scholarship Gala, Marquette University, May 6, 2006.
- “Multicultural Counseling Competencies: Where Do We Go From Here?” (with Tully, A., Surething, N., & Selket, N. Diversity Conference, Department of Educational and Counseling- Division of Counseling Psychology, April 11, 2003.
- “Trinity College Diversity Initiative”, Hartford, Connecticut, Empowerment Workshops, Inc., May 4-5, 2000.
- “Discovering Diversity Management”, Fleet Bank, Farmington, CT, Empowerment Workshops, Inc., June 15, 1999,

“Discovering Diversity Management”, Fleet Bank, Albany, New York, Empowerment Workshops, Inc, September 22, 1998.

“Discovering Diversity Management”, Fleet Bank, Syracuse, New York, Empowerment Workshops, Inc. June 24 and 25, 1998.

“Latinos: Towards a Successful College Experience ”. Invited keynote speaker, Latino Studies Program, Cornell University, October 20, 1995.

“Multicultural Counseling”. Community Psychology Graduate Program, Russell Sage College, March 1993.

“Counseling Latinas”. Hispanic Heritage Month, Russell Sage College, October, 1993

TEACHING

Undergraduate

Department of Latin American and Caribbean Studies, University at Albany (SUNY)

- **Hispanic Cultures in the United States (LCS 201)**, Spring 1993, 1994, 1995, 1996, 1997, Fall 1997, Spring 1998, 1999, 2001, 2003, 2004.
- **Hispanics and Health Issues (LCS 403Q)**, Fall 1998, 1999, 2000, 2001(**now 402**)
- **Latino Families (LCS 403)**, Spring 2001

Graduate

Department of Educational Psychology: Counseling Psychology program at UWM

- **Group Counseling Theory (Couns 800)**, MS Program, Fall 2004
- **Multicultural Counseling (Couns 715)**, MS Program, Spring 2005, Spring 2009 (Green Bay cohort)
- **Fieldwork-Practicum (Counseling 774)**, MS Program, Fall 2005, Spring 2007, Fall 2007, Fall 2008
- **Fieldwork-Practicum (Counseling 968)**, MS Program, Spring 2007, Fall 2008
- **Proseminar I (Proseminar 830)**, Counseling Psychology Program, Fall 2005, Fall 2006, Fall 2007
- **Proseminar II, (Proseminar 831)** Counseling Psychology Program, Spring 2006, Spring 2007, Spring 2008, Spring 2009
- **Educational Psychology 801 (Urban Education)**, Spring 2006, Summer 2007, Spring 2008
- **Counseling Appraisal and Decision-Making (Couns 820)**, Summer 2008
- **Introduction to School Counseling (Couns 602)**, Fall 2008, Fall 2009
- **Multicultural Mental Health Guidelines and Ethics Overview (Coun 704) New course, Fall 2009**

Department of Educational and Counseling Psychology: Counseling Psychology Division, University at Albany (SUNY)

- **Foundations and Techniques in Group Counseling (ECPY 608)**, MS Program, Fall 1992, 1999, 2000, 2001, 2002, 2003.
- **Internship Supervision (ECPY 768)**, MS Program (Rehabilitation Counseling Program), Fall 1992.
- **Internship Supervision (ECPY 606)**, MS Program (School Counseling Program) Fall 1993, 1994, 1995, 1996, 1997.
- **Internship Supervision (ECPY 606)** MS Program (School Counseling Program), Spring 1993, 1994, 1995, 1996, 1997 (Individual supervision).
- **Fieldwork in Educational Institutions (ECPY 626)**, (School Counseling Program) Fall, 1993, 1994, 1995.
- **Advanced Counseling Theory and Practice (ECPY 627)**, MS Programs, Spring, 1994.
- **Field Practicum Supervision (ECPY 602)**, MS Program, Spring 1993.

Courses Developed: University at Albany (SUNY)

- **Advanced Counseling Theory and Practice: Multicultural Perspectives (ECPY 627)**, MS Programs, Spring 1995, 1996, 1997, 1998, 1999.
- **Hispanics and Health Issues (LCS 403/ 599)**, Fall 1998, 1999,2000, 2001-Now LCS 402.
- **Latino Families (LCS 403)**, Spring 2001.

SERVICE AND PROFESSIONAL ACTIVITIES

Service to the Department (University of Wisconsin-Milwaukee)

- Chair of the Search Committee, Counseling Psychology area, Fall 2007- Spring 2008.
- Coordinator, Ph.D. Program Admissions and Interview Day, January 2008.
- Member of the Search Committee for the clinical line Counseling Psychology position: Department of Educational Psychology, Counseling Psychology Program, Spring 2005.
- Team Coordinator, School Counseling Program, Spring 2005-present.
- Member of the Personnel Committee, Fall 2006-2008.
- Member of Council on Professional Education, Fall 2006-present.

Service to the Schools/Colleges (University of Wisconsin-Milwaukee).

- Latina Faculty and Professional Staff Committee (Latina Network) Spring 2007-present.
- School of Public Health - Community Health Ph. D. Development Committee, Fall 2008-2009 academic year.
- UWM Mental Health Task Force, Consultant, September 2008-present.

- Member of the Student Scholarship Committee-School of Education, March-April 2006.
- Mentor, Latino Nonprofit Leadership Mentoring Program, UWM Roberto Hernandez Center and Stritch Leadership Center, April- December, 2006 and 2007
- Member of the Search for the Coordinator of Professional Education Programs, School of Education, Dean's Office, Spring 2005.
- Proposal Review Committee, Roberto Hernandez Center Grants Program for Applied Latino Research, Fall 2005.

Service to the University /College (University at Albany -SUNY)

- Committee Member, Undergraduate General Education: Review of Diversity and Pluralism category description, and courses. College of Arts and Sciences. Spring 2003.
- Advisory Committee, Urban Education, School of Education, 2001-2004.
- Chair Search Committee, staff psychologist position, University Health and Counseling Center, University at Albany, Spring 2002.
- Member, Steering Committee of CELLAR, University at Albany, 2001-2002.
- Search Committee, Associate Dean and Assistant Dean of the School of Public Health, Spring 2002, University at Albany.
- Search Committee, Dean of the School of Public Health, University at Albany, Spring 1999, Fall 2000.
- Search Committee, Assistant Professor faculty position, Counseling Psychology Division of the Department of Educational and Counseling psychology, University at Albany, Spring 1999.
- Presentation: "Cross-Cultural Communication: Developing Human Relations Skills for Better Racial and Cultural Interaction". Invited Workshop, Educational Opportunities Program-Pre-College Student Assistant Training, University at Albany, July 3, 1996 and July 2, 1997.
- Search Committee for Staff Psychologist, University Counseling Center, University at Albany, August-September 1996.
- Initiatives for Women Committee member, Affirmative Action Office, University at Albany, September 1993-94.
- School of Education Diversity Committee, University at Albany, September 1992 – 94.
- Co-chair of the Council of Women's Groups, University at Albany, September 1993-1995.
- Native American Recruitment and Retention Committee, University at Albany, October 1992-1993.

Service to the Departments (University at Albany-SUNY)

- Co-Director, MS programs, School Counseling Program, Division of Counseling Psychology, Department of Educational and Counseling Psychology, School of Education, 2000-2001.
- Educational Leadership Degree/Certificate Program Committee, School of Education, Fall 1999.
- Chair, Undergraduate Studies, Latin American and Caribbean Studies, 1999-2001.
- College of Arts and Sciences Faculty Academic Council, Member, 1998-1999.
- College of Arts and Sciences Faculty Academic Council, Academic Programs Subcommittee, 1998-1999.
- College of Arts and Sciences Faculty Academic Council, Faculty Development Subcommittee, Fall 1999.
- Coordinator, Graduate Studies, Latin American and Caribbean Studies, 1997 – 1999.
- Coordinator of the School Counseling Program, Department of Educational and Counseling Psychology, Counseling Psychology Division 1994-1997.
- Teaching Supervisor of ECPY 204 instructors, Department of Educational and Counseling Psychology, Counseling Psychology Division 1993-94, 1995-96, 1997-98, Spring 1999, Fall 1999.
- Executive Committee member, Department of Educational and Counseling Psychology, Counseling Psychology Division, September 1993-1997.
- Advisor to doctoral level students in the Department of Educational and Counseling Psychology, Counseling Psychology Division, SUNY-Albany, September 1993-August 2004.
- Graduate Programs Admissions Committee member, Department of Educational and Counseling Psychology, Division of Counseling Psychology, Spring 1993, 1994, 1995.
- Advisor to master's level students in the Counseling Psychology Division, Fall 1992-Spring 2001.
- Advisor to master's level students in Latin American and Caribbean Studies, Fall 1997- Spring 2001.

Service to the Departments – Special Lectures (University at Albany-SUNY)

- “Community-Based Action Research: Lessons Learned from the Mohawk Tribe of Akwesasne”. AIRE Brown Bag Series, November 13, 2002.
- “Community-Based Action Research with the Mohawk Tribe of Akwesasne”. Special lecture, Department of Women’s Studies, WWW 590. November 30, 2000.
- “Environmental Contamination: Community-Based Research with the Mohawk Tribe of Akwesasne. School of Public Health Fall Seminar Series, November 21, 2000.
- “Conducting Community-Based Research”. Guest Lecture for the Latin American and Caribbean Studies Department. November 1997 & 1998.

- “Latinos in the United States: The Influence of Culture, Class and Environment on Health Care. Invited presentation in Cultural Diversity in Social Welfare Practice. February 1997.
- “Hispanic Mental Health Issues and Current Trends in Research”. Guest Lecture for the Latin American and Caribbean Studies Department. April 11, 1996.
- “Hispanic Mental Health Issues” Guest lecture for the Latin American and Caribbean Studies Department. April 6, 1995.
- "Issues in Counseling Hispanic Families". Diversity Conference, University at Albany, SUNY, March 1995.
- "Hispanic Cultural and Ethnic Identity Development". Diversity Conference, University at Albany, SUNY, March, 1994.
- "Counseling Latinas: An Integrative Approach". Diversity Conference, University at Albany, SUNY, March 1993.

Service to the Profession and Community

Community-Leadership Roles and Presentations:

- Panel presenter: “Cross-Cultural Issues in Mental Health”, sponsored by NAMI Greater Milwaukee, Milwaukee Police Crisis Intervention Team, January 17, 2006.
- Mosaic Partnerships of Greater Milwaukee (Participation in program designed to improve race relations in Milwaukee). *Idea Connection Systems*. 2006-2007.
- Board Member, Latino Arts, Inc of Milwaukee and member of the Fund Development Committee, September 2004 – 2006.
- Women’s Initiative Leadership Council, United Way of Greater Milwaukee, September 2005-2006.
- Board Member, Latino Health Organization of Milwaukee, Committee member of the Fund Development Committee, October 2004-2005
- Board Member, Planned Parenthood of Milwaukee, January 2005-2008.
- Board member, the United Community Center, Milwaukee, WI 2007-present
- Board Member, Jewish Family Services, Milwaukee, WI Sept.2009- present.

Professional Organizations-Leadership Roles

- Member of the Outstanding Dissertation Review Committee, Association of Hispanics in Higher Education (AAHHE) and Educational Testing Services (ETS), 2008-2009
- President of the National Latina/o Psychological Association, an affiliate of APA and CNPAAEMI, January 2005-2007. Planned and coordinated NLPA 2006 conference held in Milwaukee, October 12-14, 2006. Raised \$17,250.00 for the conference.
- NLPA Representative to APA’s Council of Representative, 2006-present.
- Member of the Public Awareness and Support Committee, (ACA), July 1, 2003-04.
- Chair, Nominations and Elections Committee, Counselors for Social Justice (ACA), July1, 2002- June 30, 2003.
- Member of the Program Committee, Division 17 of APA, December 2002-present.

- Day of Learning on Social Justice Issues (Organized a day-long program of content sessions held at the American Counseling Association Conference (ACA), March 23-26, 2002).
- President, Counselors for Social Justice, American Counseling Association (ACA), July 1, 2001-June 30, 2002; President-Elect: July 1, 2000-June 30, 2001; Past-President: 2002-2003.
- Member of the Pupil Personnel Service Providers Workgroup, New York State Department of Education, November 1999-May, 2000.
- Counselors for Social Action, ACA, Co-Chair (with Dr. Luis Vazquez), Curriculum Development Subcommittee. 1998-1999.
- Vice-President for Latino/Hispanic Concerns, AMCD, July 1998-July 2000.
- Member, Strategic Planning Committee, Association of Multicultural Counseling and Development, ACA, September 1994-1997.
- Institutional Review Board member, Regents College, Albany, New York, October 1992-1994.
- Panel Organizer for the 1994 Latin American Studies Association Conference.

Editorial Boards

- Associate Editor, *Latino Review of Books*, CELAC, University at Albany, Spring 1994-2004.
- Member, Editorial Board, *Journal of Counseling and Development*, American Counseling Association, July 1995-1998.
- Ad Hoc Reviewer, *Journal of Multicultural Counseling and Development*, September 1999- 2003.
- Ad Hoc Reviewer, *Journal of Counseling Psychology*, August 1993-present.
- Ad Hoc Reviewer, *Journal of Counseling and Development*, August 1993- 94.
- Ad Hoc Reviewer, *The Counseling Psychologist*, March 2007-present
- Editorial Board member, *Journal for Social Action in Counseling and Psychology* (JSACP), an official publication of Psychologists for Social Responsibility (PsySR) and Counselors for Social Justice (CSJ), September 2007 to present.

Awards and Recognitions

- 2003 *Premio de Honor* given by *Alianza Latina*, University at Albany for dedicated academic service to students and the campus community.
- 2006 Standing Ovation Award, VISIT Milwaukee.
- Recognition for outstanding leadership as NLPA President (2004- 2006).
- APA Division 45 Fellow 2008
- NLPA Distinguished Professional Career Award November 2008

PROFESSIONAL AFFILIATIONS

- American Counseling Association (ACA)-Association of Multicultural Counseling and Development (AMCD) 1986-2006.

- National Latina/o Psychological Association (APA-CNPAEMI) (2000-present)
- American Counseling Association (ACA)-Counselors for Social Justice-founding member (1999-present).
- American Counseling Association (ACA) Association for Counselors in Group Work (2001- 2006).
- American Psychological Association (APA)-Division 17: Society of Counseling Psychology (1988-present), Division 45: Society for the Psychological Study of Ethnic Minority Issues (2005-present).
- American Psychological Association (APA)-Division of Health Psychology (1992-1999).
- Puerto Rican Studies Association (1996-2004).
- Psychological Association of Northeastern New York (PANNY) (1998-2002).
- *Alianza Latina*, SUNY-Albany: Hispanic Faculty and Professional Staff Association (Fall 1996-August 2004).