

UWM/MPS Internship Program

What Can Interns Expect?

Interns in this program are learning to teach while working as beginning teachers in MPS and taking courses in the UWM certification program. They are in a relationship with mentor teachers that is focused on helping the interns learn to be most effective in the classroom. Interns are expected by both MPS and UWM to demonstrate a VERY HIGH LEVEL of time and energy commitment to making the mentoring relationship work, to fulfilling the UWM course requirements, and - most importantly – to learning to meet the needs of students with disabilities in MPS. Following are questions and responses to consider in deciding whether to pursue an intern position.

Teaching Position in MPS

Is this guaranteed?	You must first be accepted into the certification program, be successful in the summer component, be successful with the MPS application process, and be offered an internship contract by MPS. The number of intern positions is determined by need and resources in MPS.
When will I know if I have a contract?	Contracts will be issued in late summer. The number of contracts will be based on need.
When will I know where I will work?	You will be notified as soon as placements are made by MPS. This is scheduled to occur in early August.
Will I have input into my position?	MPS tries to honor requests for level and disability area, but the district's needs drive the assignments.
What will my salary be?	Beginning MPS teacher's salary (Step 0) and full benefits.
What is my commitment to MPS?	To apply for a teaching position in MPS once certified and, if hired, to teach for 3 years.
What kind of a license will I have?	Permit.
How do I apply for the license?	Each year, you must complete the paperwork and submit it along with the \$100.00 fee
Do I need to live in Milwaukee?	Not while you are in the Internship Program. If you receive a contract upon completion of the Internship Program, you must reside in Milwaukee within a year of your appointment as a teacher.
What is my commitment to UWM?	Successful completion of the certification program (positive ratings on all reviews, meeting threshold behaviors in the field each semester, grade of C or better in all courses).
How long do I have to complete the Internship Program	2 years
Am I guaranteed a job in MPS once I complete the program?	No, you must interview for a position.

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Support of a Full-Time Mentor Teacher

What will my mentor help me do?	<ul style="list-style-type: none">➤ Help me assess my students➤ Help me get to know my students' families and communities.➤ Help me plan lessons➤ Review my lesson plans and make comments and suggestions on a regular basis➤ Demonstrate teaching➤ Teach alongside of me➤ Help me find materials➤ Help me write IEPs and attend IEP and parent meetings with me➤ Meet with me on a regularly scheduled basis➤ Give me honest feedback about all aspects of my teaching➤ Respond to UWM's supervisor/faculty questions about my performance and areas that need to be targeted on a regular basis➤ Help me plan and implement my UWM projects.
Will my mentor substitute for me?	No, mentors are not substitutes.
How much time will my mentor spend with me?	Year One: approximately 6-8 half days per month
Do I have a mentor for both years of the program?	Yes, but the time decreases. In Year Two, the mentor will be conducting follow-up
What are the expectations of interns in mentoring relationships?	<ul style="list-style-type: none">➤ Realize that relationships take work and be prepared to put work into this one. It pays off!➤ Assume primary responsibility for all aspects of the teaching job but realize that the mentor's role is to support and guide you in taking these responsibilities. Expect that your mentor will demonstrate teach for you and alongside of you.➤ Be open to suggestions and feedback➤ Arrange a set time for meeting with your mentor➤ Have lesson plans ready in advance to be reviewed➤ Ask for the help you want

Eligibility for Financial Aid

What financial aid is available?	Interns are eligible to apply for all financial aid available to UWM certification students. Additional funds have been available for tuition and stipends. This is based on special grants and is not guaranteed.
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