Recommendation of the University Committee to Amend Charters of the Faculty Rights and Responsibilities Committee [5.44(1) and (3)] and Faculty Appeals and Grievances Committee [A2.3(1) and (3)].

5.44 Faculty Rights and Responsibilities Committee

(1) Membership

The Faculty Rights and Responsibilities Committee (hereinafter committee) shall consist of seven (7) members of the faculty, no more than two (2) of whom shall be from a single faculty division. Each member shall serve a term of three (3) years on a staggered basis. Members who have been elected to a full three-year term are not eligible for re-election until two (2) years have elapsed.

OLD

The Faculty Rights and Responsibilities Committee shall consist of seven (7) tenured members of the faculty, no more than two (2) of whom shall be from a single faculty division. No more than three (3) members shall be from a single school, college, or equivalent academic unit, and no more than one (1) member shall be from a single department in a departmentalized school or college. Members who have been elected to and have served a full three-year term are not eligible for reelection until two (2) years have elapsed. Members who are elected to a partial term are eligible for reelection.

NEW

A2.3 Faculty Appeals and Grievances Committee

(1) Membership

Seven voting members; no more than three members shall be from a single school, college or equivalent academic unit. No more than one member shall be from a single department in a departmentalized school or college. Only faculty members who have previously served as members of the University Committee, Codification Committee or a Divisional Executive Committee shall be eligible for election.
Membership

The Faculty Appeals and Grievances Committee shall consist of seven (7) tenured members of the faculty, no more than two (2) of whom shall be from a single faculty division. No more than three (3) members shall be from a single school, college or equivalent academic unit, and no more than one (1) member shall be from a single department in a departmentalized school or college. Members who have been elected to and have served a full three-year term are not eligible for reelection until two (2) years have elapsed. Members who are elected to a partial term are eligible for reelection.

RATIONALE: The Faculty Rights and Responsibilities and Faculty Appeals and Grievances Committees have comparable levels of authority for hearing complaints against faculty and grievances by faculty, respectively. Membership requirements ought to be identical for these two crucial committees and ought to include a requirement for service on important faculty governance committees.

5.44 Faculty Rights and Responsibilities Committee

Chairperson

The committee shall annually elect a chairperson among its members.

Chairperson

In the spring semester, the committee shall elect a chairperson for the following year from among its continuing members. The decision shall be communicated to the Secretary of the University by April 15. The duties of the new chairperson will commence on the first day of the fall semester, except that the new chairperson may serve over the summer by agreement of the committee in the event that the incumbent chairperson is unable to serve.
A2.3 Faculty Appeals and Grievances Committee

(2) Chairperson

In the spring semester, the committee shall elect a chairperson for the following year from among its continuing members. The decision shall be communicated to the Secretary of the University by April 15. The duties of the new chairperson will commence on the first day of the fall semester, except that the new chairperson may serve over the summer by agreement of the committee in the event that the incumbent chairperson is unable to serve.

New

Renumber (2) Functions to (3) Functions

RATIONALE: Cases are referred to the Faculty Rights and Responsibilities Committee and the Faculty Appeals and Grievances Committee at any time, including summer. Election of a chair in the spring will ensure that there is no period when the committees are without a chair.

1989-90 UNIVERSITY COMMITTEE

Kenneth Watters, Chair
Larry Baldassaro
Carol Baumann
Robert Greenstreet
Ellen Murphy
Erika Sander
Ellen Steury

Satisfies the Codification Committee's criteria of clarity, internal consistency, and relationship to other policies and procedures governing UWM.