**Recommendations of the University Committee to Establish the Division of General Studies**

Recommendation I: Establishment of the Division of General Studies

Pursuant to UWM Faculty Document 248A, a fifth Division named the Division of General Studies shall be established.

Recommendation II: Constitution of the Division of General Studies

The Division of General Studies shall consist of members of professorial rank in the three departments housed in the College of General Studies (Mathematics and Natural Sciences, Arts & Humanities, and Social Sciences & Business).

Recommendation III: Amendment to UWM Policies & Procedures Chapter 3.01 to add new Division

**OLD**

3.01 Faculty Divisions

Divisions of faculty members in related subjects of teaching and research, independent of colleges, schools and departments, are: (1) Arts and Humanities; (2) Natural Sciences; (3) Professions; (4) Social Sciences. Each academic department and non-departmentalized school, college, or division or any other unit in which tenure is granted shall be a member of at least one (1) division. Each division has an Executive Committee whose chairperson also serves as chairperson of the divisional faculty.

**NEW**

3.01 Faculty Divisions

Divisions of faculty members in related subjects of teaching and research, independent of colleges, schools and departments, are: (1) Arts and Humanities; (2) Natural Sciences; (3) Professions; (4) Social Sciences; (5) General Studies. Each academic department and non-departmentalized school, college, or division or any other unit in which tenure is granted shall be a member of at least one (1) division. Each division has an Executive Committee whose chairperson also serves as chairperson of the divisional faculty.
Recommendation IV: Amendments to UWM Policies & Procedures Chapter 3.04 in order to accommodate unique membership requirements for the Division of General Studies. The division will require multiple members from each of the three departments, with a minimum of two from each.

OLD

3.04 Membership of Divisional Executive Committees

(1) Each Divisional Executive Committee consists of seven (7) faculty members. Members of the Executive Committee are elected by the divisional faculty for staggered three-year terms and may not succeed themselves. They are eligible for election again after two (2) years. No more than one (1) member shall be from a single department in a departmentalized school or college.

a) No more than one (1) member from a single non-departmentalized school or college shall be allowed membership on the Divisional Executive Committees of the Divisions of Natural Sciences or the Social Sciences.

b) In the Division of the Professions no more than two (2) members shall be from a single school, college or unit.

c) In the Division of Arts and Humanities no more than four (4) members shall be from the same school or college.

NEW

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(1) Each Divisional Executive Committee consists of seven (7) faculty members. Members of the Executive Committee are elected by the divisional faculty for staggered three-year terms and may not succeed themselves. They are eligible for election again after two (2) years. With the exception of the Division of General Studies, no more than one (1) member shall be from a single department in a departmentalized school or college.

a) No more than one (1) member from a single non-departmentalized school or college shall be allowed membership on the Divisional Executive Committees of the Divisions of Natural Sciences or the Social Sciences.

b) In the Division of the Professions no more than two (2) members shall be from a single school, college or unit.

c) In the Division of Arts and Humanities no more than four (4) members shall be from the same school or college.

d) In the Division of General Studies, at least two (2) members shall be from each Department of the College of General Studies.
Rationale:

With the restructuring of UW System and the creation of the College of General Studies, a new Division is required in order to handle the unique tenure & promotion criteria and processes of the faculty in the new college that are consistent with the history of the UW Colleges. Faculty in the College of General Studies are required to teach, do service, and engage in professional development, which can include both the scholarship of discovery in their disciplinary area and the scholarship of teaching & learning. Faculty in the CGS are evaluated for tenure & promotion on their teaching, professional development, and service activities, which is similar to UWM’s traditional focus on teaching, scholarship, and service.

However, the typical teaching workload for the faculty in the CGS is four courses per semester, and there are no graduate programs that can facilitate faculty scholarship nor substantive research infrastructure. The T&P criteria for the Divisions of Natural Sciences, Social Sciences, Arts & Humanities, and Professions focus heavily on the scholarly productivity of the faculty and require external peer review as part of a candidate’s portfolio. The practices of these divisions is inconsistent with the historical practices for the faculty in the College of General Studies when they were part of the UW Colleges. The relative focus on teaching, professional development (scholarship), and service is different, and the UW Colleges do not utilize external peer review.