Recommendation to Amend UWM Policies & Procedures Chapter A2.1: Economic Benefits Committee Charter

A2.1 Economic Benefits Committee

(1) **Membership.** Thirteen members as follows: six elected faculty members, at least one from each division, and at least two of whom shall be non-tenured faculty; four academic staff members elected by the academic staff; one voting university staff member appointed by the Chancellor upon recommendation of the University Staff Council appointed on a three year basis; and the director of the Department of Human Resources, ex- officio non-voting, appointed by the Chancellor; On request of the Economic Benefits Committee, one resource person is appointed yearly as ex-officio non-voting member by the Chancellor from recommendations submitted by the University Committee.

(Document 1525, 12/18/86)
(Document 2169, 12/17/98; UWM Administration approval, 12/30/98)
(Document 2426, 4/15/04; UWM Administration approval, 4/26/04)
(Editorially revised, 06/06/08)
(Document 2761A, 12/16/10; UWM Administration approval, 1/18/11)

(2) **Functions**

a) Advises faculty, academic staff, and campus administration (in consultation with the University Committee and when appropriate the Academic Staff Committee and University Staff Council) on all matters of faculty, academic staff and university staff welfare, including, but not limited to, salary, sick leave, group insurance, and retirement.

b) Prepares and disseminates information on the economic status and needs of the faculty, academic staff, and university staff including comparative data from other universities and professional fields, as deemed necessary.

c) In consultation with the University Committee, and when appropriate the Academic Staff Committee, and University Staff Council plans representation of faculty, academic staff, and university staff interests in discussions, hearings and other appropriate activities, including the exchange of information on faculty, academic staff, and university staff benefits with the administration, Board of Regents, Governor, and members of the Legislature.

d) Formulates recommendations for faculty, academic staff, and university staff action.

(Document 1016, 3/17/77; UWM Administration approval, 3/30/77)
(Document 2761A, 12/16/10; UWM Administration approval, 1/18/11)
Recommendation to Amend UWM Policies & Procedures Chapter A2.1: Economic Benefits Committee Charter

A2.1 Economic Benefits Committee

(1) **Membership.** At least thirteen members and no more than sixteen members as follows: six elected faculty members, at least one from each division and, at least two of whom shall be non-tenured faculty; four academic staff members elected by the academic staff; one voting university staff member appointed by the Chancellor upon recommendation of the University Staff Council appointed on a three year basis; and the director of the Department of Human Resources, ex-officio non-voting, and one member of the classified staff, ex-officio non-voting, appointed by the Chancellor; a representative of the University Committee who participates without vote. The UWM representative on the UW System Advisory Committee on Fringe Benefits is an ex-officio voting member in the event that the representative is not already an elected member of the Economic Benefits Committee. On request of the Economic Benefits Committee, one or two resource persons are appointed yearly as ex-officio non-voting members by the Chancellor from recommendations submitted by the University Committee after consultation with the Economic Benefits Committee.

(Document 1525, 12/18/86)
(Document 2169, 12/17/98; UWM Administration approval, 12/30/98)
(Document 2426, 4/15/04; UWM Administration approval, 4/26/04)
(Editorially revised, 06/06/08)
(Document 2761A, 12/16/10; UWM Administration approval, 1/18/11)

(2) **Functions**

a) Advises faculty, academic staff, and campus administration (in consultation with the University Committee and when appropriate the Academic Staff Committee and University Staff Council) on all matters of faculty, academic staff, and university staff welfare, including, but not limited to, salary, sick leave, group insurance, and retirement.

b) Prepares and disseminates information on the economic status and needs of the faculty, academic staff, and university staff including comparative data from other universities and professional fields, as deemed necessary.

c) In consultation with the University Committee, and when appropriate the Academic Staff Committee, and University Staff Council plans representation of faculty, academic staff, and university staff interests in discussions, hearings and other appropriate activities, including the exchange of information on faculty, academic staff, and university staff benefits with the administration, Board of Regents, Governor, and members of the Legislature.

d) Formulates recommendations for faculty, academic staff, and university staff action.